Internship Standardized Letter of Reference

Are you currently working with the applicant? Yes No In what capacity have you known the applicant (check all that apply)? Direct contact – classroom Direct contact – instructional laboratory Direct contact – clinical setting Direct contact – research work Advisor/Mentor Indirect or casual contact Other (please explain) Please elaborate on the type and quality of contact with the applicant. (Limited to 50 words)	
Direct contact - classroom Direct contact - instructional laboratory Direct contact - clinical setting Direct contact - research work Advisor/Mentor Indirect or casual contact Other (please explain) Please elaborate on the type and quality of contact with the applicant. (Limited to 50 words)	
. Hypothetically, if your institution, hospital, or practice permitted internal hiring, how likely would you be to offer an position to this applicant if there was a position available?	internship
1 Extremely 2 3 4 5 6 Extremely Likely	
Please use the text box below to elaborate on your rating for Question #4. (Limited to 50 words) In your opinion, how likely do you think this applicant will successfully complete an internship program if the applic	ant matches
1 Extremely 2 3 4 5 6 7 Extremely Likely	
. How would you evaluate the work ethic of this applicant?	
1 Extremely Low 2 3 4 5 6 Extremely High evalu	
. How would you evaluate the difficulty of training the applicant?	
1 Very Difficult to 2 3 4 5 6 Very Easy to Evaluation Train Train	

8. Please rate the applicant on each of the following attributes using the rating scales below.

Rate the extent to which the applicant possesses the following KNOWLEDGE AND CLINICAL SKILLS

	1 Not at all proficient	2	3	4 Proficient	5	6	7 Extremely Proficient	Unable to Evaluate
Medical knowledge	0	0	0	0	0	0	0	0
Technical skills	0	0	0	0	0	0	0	0
Diagnostic skills	0	0	0	0	0	0	0	0
Clinical judgement	0	0	0	0	0	0	0	0
Patient care	0	0	0	0	0	0	0	0

Rate the extent to which the applicant displays the following <u>STRESS AND TIME MANAGEMENT ABILITIES</u>

	1 Does not display this ability	2	3	4 Displays this ability	5	6	7 Displays high levels of this ability	Unable to Evaluate
Remain calm in stressful situations	0	0	0	0	0	0	0	0
Quickly recover from stressful situations	0	0	0	0	0	0	0	0
Handle constructive criticism	0	0	0	0	0	0	0	0
Handle a large caseload	0	0	0	0	0	0	0	0

Rate the extent to which the applicant displays the following **INTERPERSONAL SKILLS**

	1 Not at all skilled	2	3	4 Skilled	5	6	7 Extremely Skilled	Unable to Evaluate
Communicating with clients	0	0	0	0	0	0	0	0
Handling difficult clients	0	0	0	0	0	0	0	0
Working with a team	0	0	0	0	0	0	0	0
Working with support staff (e.g. technicians)	0	0	0	0	0	0	0	0
Working with students, interns, and residents	0	0	0	0	0	0	0	0
Working with superiors (e.g. faculty, mentors, and specialists)	0	0	0	0	0	0	0	0

Rate the extent to which the following <u>PERSONAL CHARACTERISTICS</u> are true of this applicant

	1 Very untrue of this applicant	2	3	4 Neutral	5	6	7 Very true of this applicant	Unable to Evaluate
Enthusiastic	0	0	0	0	0	0	0	0
Compassionate	0	0	0	0	0	0	0	0
Positive	0	0	0	0	0	0	0	0
Mature	0	0	0	0	0	0	0	0
Trustworthy	0	0	0	0	0	0	0	0
Dedicated	0	0	0	0	0	0	0	0
Takes initiative	0	0	0	0	0	0	0	0

interpreted as a	negative evaluation	of the candidat	te. (Limited to 4	(00 words)				
					//			
Dianas was the t								
	ext box below to ela of the applicant's kn							
IMPROVEMENT O		owledge base, s	kills, abilities,	or personal cha	aracteristic	cs. (Limited	to 400 word	s)
IMPROVEMENT of the second of t	of the applicant's kn	owledge base, s	kills, abilities,	or personal cha	aracteristic	cs. (Limited	to 400 word	s)
IMPROVEMENT of	of the applicant's kn	owledge base, s	kills, abilities,	or personal cha	aracteristic	cs. (Limited	to 400 word	s)

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Residency Standardized Letter of Reference

1. How long have you known or observed the applicant? Select

O Yes O No	tly working with	n the applicant?				
Direct contact Direct contact Direct contact Direct contact Direct contact Advisor/Mento Indirect or cas Other (please Please elaborate	: – classroom : – instructional la : – clinical setting : – research work or sual contact explain) on the type and o	quality of contact	with the applican	t. (Limited to 50		
		ire was a positio		5	6	y would you be to 7 Extremely Likely
Offlikely	0	0	0	0	0	0
		elaborate on your	anny to Queen			
1 Extremely Unlikely	2	you think this a	pplicant is to ob	otain board cert	ification in he	7 Extremely Likely
1 Extremely		you think this a	pplicant is to ob	otain board cert	ification in he	7
1 Extremely Unlikely	2	you think this a	pplicant is to ob	otain board cert	ification in he	7 Extremely Likely
1 Extremely Unlikely	2	you think this a	pplicant is to ob	otain board cert	ification in he	7 Extremely Likely
1 Extremely Unlikely Please rate the 1 Extremely	2 applicant's con	you think this a 3 npetency in her	pplicant is to ob 4 O /his primary spe	stain board cert 5	ification in he	7 Extremely Likely 7 Extremely
1 Extremely Unlikely Please rate the 1 Extremely Incompetent Please use the te	applicant's con 2 xt box below to e	you think this a 3 npetency in her/	pplicant is to ob 4 /his primary spe 4 rating for Questic	stain board cert 5 ecialty area of in 5 on #6. (Limited to	ification in he	7 Extremely Likely 7 Extremely Competent 0
1 Extremely Unlikely Please rate the 1 Extremely Incompetent Please use the te	applicant's con 2 xt box below to e	you think this a 3 npetency in her/	pplicant is to ob 4 /his primary spe 4 rating for Questic	stain board cert 5 ecialty area of in 5 on #6. (Limited to	ification in he	7 Extremely Likely 7 Extremely Competent

Extremely Low 2	3		4	5	6	7 Extremely Hig	Unable t h evaluate	
0 0	0		0	0	0	0	0	
How would you evaluate	the difficulty o	f training t	he applicant?	,				
1	3		4	F	6	7	Unable t	:0
Very Difficult to 2 Train 2	3		4	5	б	Very Easy to Train	evaluate	е
0 0	0		0	0	0	0	0	
Please rate the applicant	t on each of the	following a	attributes us	ing the rating s	cales below.			
Rate the extent to which	າ the applicant	possesses t	he following	KNOWLEDGE A	ND CLINICA	L SKILLS		
	1 Not at all	2	3	4	5	6	7 Extremely	Unal
	proficient	2	3	Proficient	3	0	Proficient	Eval
Medical knowledge	0	0	0	0	0	0	0	
Technical skills	0	0	0	0	0	0	0	
Diagnostic skills	0	0	0	0	0	0	0	(
Clinical judgement	0	0		0	0	0	0	(
Patient care	0	0	0	0	0	0	0	(
	display this ability	2	3	Displays this ability	5	6	levels of this ability	Eval
Remain calm in stressful situations	0	0	0	0	0	0	0	(
Quickly recover from stressful situations	0	0	0	0	0	\circ		(
Handle constructive								
criticism	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	
criticism	the applicant	O displays the	e following <u>II</u>	NTERPERSONAI 4	LSKILLS	0	7	Unal
criticism Handle a large caseload Rate the extent to which	n the applicant	0	0	NTERPERSONAL	0		0	Unal
Communicating with clients	1 Not at all skilled	displays the	e following <u>II</u>	NTERPERSONAL 4 Skilled	SKILLS 5	6	7 Extremely Skilled	Unab Eval
Communicating with clients Handling difficult clients	1 Not at all skilled	displays the	a following II	NTERPERSONAL 4 Skilled	SKILLS 5	6	7 Extremely Skilled	Unat Eval
Communicating with clients Handling difficult clients Working with a team	1 Not at all skilled	displays the	e following <u>II</u>	NTERPERSONAL 4 Skilled	SKILLS 5	6	7 Extremely Skilled	Unab Eval
Communicating with clients Handling difficult clients Working with a team Working with support staff (e.g. technicians)	1 Not at all skilled	displays the	a following II	NTERPERSONAL 4 Skilled	SKILLS 5	6	7 Extremely Skilled	Unat Eval
Communicating with clients Handling difficult clients Working with support	1 Not at all skilled	displays the	a following II	NTERPERSONAL 4 Skilled	5 0	6	7 Extremely Skilled	Unat Eval
Communicating with clients Handling difficult clients Working with a team Working with support staff (e.g. technicians) Working with students,	1 Not at all skilled	displays the	a following II	NTERPERSONAL 4 Skilled	5 0	6	7 Extremely Skilled	Unat Eval

Rate the extent to which the following $\underline{\text{PERSONAL CHARACTERISTICS}}$ are true of this applicant

	1 Very untrue of this applicant	2	3	4 Neutral	5	6	7 Very true of this applicant	Unable to Evaluate
Enthusiastic	0	0	0	0	0	0	0	0
Compassionate	0	0	0	0	0	0	0	
Positive	0	0	0	0	0	0	0	0
Mature	0		0	0	0	0		
Trustworthy	0	0	0	0	0	0	0	0
Dedicated	0	0	0	0	0	0	0	0
Takes initiative	0	0	0	0	0	0	0	0

Rate the extent to which the applicant displays the following **RESEARCH AND TEACHING SKILLS**

	1 Not at all skilled	2	3	4 Skilled	5	6	7 Extremely Skilled	Unable to Evaluate
Teaching skills	0	0	0	0	0	0	0	0
Writing skills	0	0	0	0	0	0	0	0
Presentation skills	0	0	0	0	0	0	0	0
Data collection skills			0		0	0		0
Project management	0	0	0	0	0	0	0	0

11. In your opinion, what is this applicant's level of interest in research	11.	In vo	ur opinion.	, what is	this ap	plicant's	level o	of interest in	research
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1 Extremely Low	2	3	4	5	6	7 Extremely High	Unable to express an opinion
0	0	0	0	0	0	0	0

	oilities, or pers	onal characte	ristics. Based	on feedback	from the SLC	-		applicant's know ence of commen
erpreted as	a negative ev	aluation of the	e candidate. (Limited to 40	0 words)			
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			_			_	_	AREAS OF NEED
	e text box belo T of the applica		_			_	_	
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14.	if interested, would you like to be contacted by programs for additional information or clarification regarding this candidate	S
	suitability for a residency?	

O Yes

 \bigcirc No