

#### 2024 Veterinary Internship and Residency Matching Program

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**Note:** Only applicants who are United States Citizens or Permanent Residents at the time of application are included in the racial identity data

# 2024 Veterinary Internship and Residency Matching Program Summary

| Applicants                          |        | Programs                               |        |
|-------------------------------------|--------|--|--------|
| Total Applicants                    | 2471   | Total Number of Programs               | 959    |
| Applicants Withdrawn                | 165    | Programs Withdrawn                     | 53     |
| Applied To Both Withdrawn           | 35     | Internship Programs Withdrawn          | 23     |
| Applied To Internship Withdrawn     | 77     | Residency Programs Withdrawn           | 30     |
| Applied To Residency Withdrawn      | 53     | Total Number of Programs in the Match  | 906    |
| Total Applicants in Match           | 2306   | Internship Programs                    | 533    |
| Applied To Both                     | 532    | Institution                            | 186    |
| Applied To Internship               | 1168   | Private Practice                       | 347    |
| Applied To Residency                | 606    | Residency Programs                     | 373    |
| Account Tiers                       |        | Institution                            | 311    |
| Internship - Up to 10 Applications  | 1470   | Private Practice                       | 62     |
| Internship - Up to 20 Applications  | 197    | Decitions                              |        |
| Internship - Unlimited Applications | 33     | Positions                              |        |
| Residency - Up to 10 Applications   | 792    | Total Number of Positions              | 2106   |
| Residency - Up to 20 Applications   | 256    | Positions Withdrawn                    | 64     |
| Residency - Unlimited Applications  | 90     | Internship Positions Withdrawn         | 32     |
| Non-Withdrawn Applicants            |        | Residency Positions Withdrawn          | 32     |
| Non-Withdrawn Applicants            |        | Total Number of Positions in the Match | 2042   |
| Number of Unmatched Applicants      | 843    | Internship Positions                   | 1558   |
| Number of Matched Applicants        | 1463   | Institution                            | 456    |
| Unmatched Applicants                |        | Private Practice                       | 987    |
| Offinatorica Applicants             |        | Residency Positions                    | 484    |
| Applied To Both                     | 210    | Institution                            | 375    |
| Applied To Internship               | 305    | Private Practice                       | 82     |
| Applied To Residency                | 328    |  |        |
| Matched Applicants                  |        | Position Match Rate                    |        |
| Matched to an Internship            | 1061   | Overall Match Rate                     | 71.65% |
| Institution                         | 406    | Internship Match Rate                  | 68.10% |
| Private Practice                    | 655    | Institution                            | 81.85% |
| Matched to a Residency              | 402    | Private Practice                       | 61.68% |
| Institution                         | 346    | Residency Match Rate                   | 83.06% |
| Private Practice                    | 56     | Institution                            | 87.37% |
| Applicant Match Rate                |        | Private Practice                       | 63.64% |
| Overall Match Rate                  | 51.55% |  |        |
| Internship Match Rate               | 62.41% |  |        |
| Residency Match Rate                | 35.33% |  |        |
| •                                   | -      |  |        |

# 2024 Veterinary Internship and Residency Matching Program Location Type

| Programs                              |         | Positions                              |      |
|---------------------------------------|---------|--|------|
| Total Number of Programs              | 959     | Total Number of Positions              | 2106 |
| Programs Withdrawn                    | 53      | Positions Withdrawn                    | 64   |
| Internship Programs Withdrawn         | 23      | Internship Positions Withdrawn         | 32   |
| Residency Programs Withdrawn          | 30      | Residency Positions Withdrawn          | 32   |
| Total Number of Programs in the Match | 906     | Total Number of Positions in the Match | 2042 |
| Internship Programs                   | 533     | Internship Positions                   | 1558 |
| College/School of Veterinary Medicine | 184     | College/School of Veterinary Medicine  | 494  |
| Other University/Academic             | 1       | Other University/Academic              | 1    |
| Government Institution                | 1       | Government Institution                 | 1    |
| Not-For-Profit Private Practice       | 31      | Not-For-Profit Private Practice        | 108  |
| For-Profit Private Practice           | 316     | For-Profit Private Practice            | 954  |
| Residency Programs                    | 373     | Residency Positions                    | 484  |
| College/School of Veterinary Medicine | 277     | College/School of Veterinary Medicine  | 349  |
| Other University/Academic             | 31      | Other University/Academic              | 43   |
| Government Institution                | 3       | Government Institution                 | 4    |
| Not-For-Profit Private Practice       | 13      | Not-For-Profit Private Practice        | 21   |
| For-Profit Private Practice           | 49      | For-Profit Private Practice            | 67   |
| Position Match Rate                   |         | Matched Applicants                     |      |
| Overall Match Rate                    | 71.65%  | Total Matches                          | 1463 |
| Internship Match Rate                 | 68.10%  | Matched to an Internship               | 1061 |
| College/School of Veterinary Medicine | 81.98%  | College/School of Veterinary Medicine  | 405  |
| Other University/Academic             | 0.00%   | Other University/Academic              | 0    |
| Government Institution                | 100.00% | Government Institution                 | 1    |
| Not-For-Profit Private Practice       | 77.78%  | Not-For-Profit Private Practice        | 84   |
| For-Profit Private Practice           | 59.85%  | For-Profit Private Practice            | 571  |
| Residency Match Rate                  | 83.06%  | Matched to a Residency                 | 402  |
| College/School of Veterinary Medicine | 89.97%  | College/School of Veterinary Medicine  | 314  |
| Other University/Academic             | 67.44%  | Other University/Academic              | 29   |
| Government Institution                | 75.00%  | Government Institution                 | 3    |
| Not-For-Profit Private Practice       | 80.95%  | Not-For-Profit Private Practice        | 17   |
| For-Profit Private Practice           | 58.21%  | For-Profit Private Practice            | 39   |

## **2024 Veterinary Internship and Residency Matching Program**

| Vet School                   | Total<br>Applicants | Applicants<br>Withdrawn | Both<br>Applicants | Internship<br>Applicants | Residency<br>Applicants | Total<br>Matched | Matched<br>Internship | % Matched<br>Internship | Matched<br>Residency | % Matched<br>Residency |
|------------------------------|---------------------|-------------------------|--------------------|--------------------------|-------------------------|------------------|-----------------------|-------------------------|----------------------|------------------------|
| Arizona,<br>University of    | 16                  | 5                       | 2                  | 8                        | 1                       | 9                | 9                     | 90.00%                  | 0                    | 0.00%                  |
| Auburn                       | 31                  | 3                       | 6                  | 15                       | 7                       | 18               | 14                    | 66.67%                  | 4                    | 30.77%                 |
| California                   | 123                 | 6                       | 25                 | 70                       | 22                      | 98               | 68                    | 71.58%                  | 30                   | 63.83%                 |
| Colorado                     | 82                  | 5                       | 24                 | 34                       | 19                      | 51               | 34                    | 58.62%                  | 17                   | 39.53%                 |
| Florida                      | 44                  | 1                       | 8                  | 28                       | 7                       | 37               | 31                    | 86.11%                  | 6                    | 40.00%                 |
| Georgia                      | 46                  | 1                       | 8                  | 30                       | 7                       | 37               | 34                    | 89.47%                  | 3                    | 20.00%                 |
| Illinois                     | 58                  | 4                       | 18                 | 28                       | 8                       | 36               | 32                    | 69.57%                  | 4                    | 15.38%                 |
| Iowa                         | 41                  | 4                       | 9                  | 17                       | 11                      | 31               | 20                    | 76.92%                  | 11                   | 55.00%                 |
| Kansas                       | 40                  | 0                       | 13                 | 18                       | 9                       | 26               | 20                    | 64.52%                  | 6                    | 27.27%                 |
| Lincoln Memorial             | 15                  | 1                       | 2                  | 7                        | 5                       | 10               | 8                     | 88.89%                  | 2                    | 28.57%                 |
| Long Island<br>University    | 35                  | 0                       | 0                  | 33                       | 2                       | 33               | 32                    | 96.97%                  | 1                    | 50.00%                 |
| Louisiana                    | 31                  | 4                       | 5                  | 15                       | 7                       | 21               | 14                    | 70.00%                  | 7                    | 58.33%                 |
| Michigan State               | 46                  | 0                       | 11                 | 22                       | 13                      | 35               | 23                    | 69.70%                  | 12                   | 50.00%                 |
| Midwestern<br>(Glendale, AZ) | 50                  | 3                       | 12                 | 24                       | 11                      | 38               | 31                    | 86.11%                  | 7                    | 30.43%                 |
| Minnesota                    | 39                  | 0                       | 7                  | 22                       | 10                      | 35               | 26                    | 89.66%                  | 9                    | 52.94%                 |
| Mississippi State            | 15                  | 1                       | 2                  | 7                        | 5                       | 10               | 6                     | 66.67%                  | 4                    | 57.14%                 |
| Missouri                     | 25                  | 2                       | 3                  | 16                       | 4                       | 18               | 15                    | 78.95%                  | 3                    | 42.86%                 |
| Montreal<br>University       | 39                  | 1                       | 6                  | 30                       | 2                       | 31               | 28                    | 77.78%                  | 3                    | 37.50%                 |
| New York-<br>Cornell         | 83                  | 3                       | 21                 | 35                       | 24                      | 69               | 44                    | 78.57%                  | 25                   | 55.56%                 |
| North Carolina               | 40                  | 2                       | 7                  | 18                       | 13                      | 26               | 15                    | 60.00%                  | 11                   | 55.00%                 |
| Ohio State                   | 63                  | 3                       | 11                 | 32                       | 17                      | 46               | 34                    | 79.07%                  | 12                   | 42.86%                 |
| Oklahoma                     | 25                  | 3                       | 3                  | 11                       | 8                       | 13               | 9                     | 64.29%                  | 4                    | 36.36%                 |
| Ontario (Guelph)             | 35                  | 3                       | 5                  | 17                       | 10                      | 22               | 17                    | 77.27%                  | 5                    | 33.33%                 |
| Oregon                       | 26                  | 3                       | 9                  | 10                       | 4                       | 16               | 12                    | 63.16%                  | 4                    | 30.77%                 |

## **2024 Veterinary Internship and Residency Matching Program**

| Vet School                                  | Total<br>Applicants | Applicants<br>Withdrawn | Both<br>Applicants | Internship<br>Applicants | Residency<br>Applicants | Total<br>Matched | Matched<br>Internship | % Matched<br>Internship | Matched<br>Residency | % Matched<br>Residency |
|---|---------------------|-------------------------|--------------------|--------------------------|-------------------------|------------------|-----------------------|-------------------------|----------------------|------------------------|
| Pennsylvania                                | 94                  | 3                       | 20                 | 46                       | 25                      | 76               | 53                    | 80.30%                  | 23                   | 51.11%                 |
| Prince Edward<br>Island (Atlantic)          | 17                  | 1                       | 5                  | 10                       | 1                       | 13               | 11                    | 73.33%                  | 2                    | 33.33%                 |
| Purdue                                      | 28                  | 0                       | 8                  | 10                       | 10                      | 25               | 14                    | 77.78%                  | 11                   | 61.11%                 |
| Ross  | 107                 | 6                       | 29                 | 44                       | 28                      | 71               | 46                    | 63.01%                  | 25                   | 43.86%                 |
| Saskatchewan (Western)                      | 26                  | 3                       | 6                  | 16                       | 1                       | 19               | 18                    | 81.82%                  | 1                    | 14.29%                 |
| St. George's<br>University,<br>Grenada      | 57                  | 3                       | 13                 | 19                       | 22                      | 28               | 21                    | 65.63%                  | 7                    | 20.00%                 |
| St. Matthew's University                    | 6                   | 1                       | 3                  | 1                        | 1                       | 3                | 2                     | 50.00%                  | 1                    | 25.00%                 |
| Tennessee                                   | 26                  | 3                       | 6                  | 11                       | 6                       | 15               | 13                    | 76.47%                  | 2                    | 16.67%                 |
| Texas A & M                                 | 33                  | 3                       | 11                 | 7                        | 12                      | 22               | 9                     | 50.00%                  | 13                   | 56.52%                 |
| Tufts                                       | 68                  | 5                       | 13                 | 37                       | 13                      | 54               | 41                    | 82.00%                  | 13                   | 50.00%                 |
| Tuskegee                                    | 13                  | 2                       | 3                  | 6                        | 2                       | 10               | 8                     | 88.89%                  | 2                    | 40.00%                 |
| University of<br>Calgary                    | 17                  | 4                       | 3                  | 8                        | 2                       | 9                | 8                     | 72.73%                  | 1                    | 20.00%                 |
| Virginia-<br>Maryland                       | 30                  | 2                       | 10                 | 9                        | 9                       | 18               | 13                    | 68.42%                  | 5                    | 26.32%                 |
| Washington<br>State                         | 34                  | 1                       | 5                  | 20                       | 8                       | 27               | 20                    | 80.00%                  | 7                    | 53.85%                 |
| Western<br>University of<br>Health Sciences | 64                  | 4                       | 7                  | 38                       | 15                      | 41               | 34                    | 75.56%                  | 7                    | 31.82%                 |
| Wisconsin                                   | 37                  | 1                       | 11                 | 16                       | 9                       | 26               | 16                    | 59.26%                  | 10                   | 50.00%                 |

## Veterinary Internship Residency Matching Program Statistical Update through 2024

|      |                  | Residents: |         |
|------|------------------|------------|---------|
| Year | Program<br>Slots | Applicants | Matched |
| 1988 | 141              | 309        | Х       |
| 1989 | 156              | 378        | 146     |
| 1990 | 147              | 341        | 135     |
| 1991 | 183              | 361        | 142     |
| 1992 | 153              | 389        | 140     |
| 1993 | 156              | 386        | 139     |
| 1994 | 176              | 406        | 152     |
| 1995 | 153              | 405        | 140     |
| 1996 | 159              | 408        | 135     |
| 1997 | 156              | 409        | 142     |
| 1998 | 165              | 379        | 132     |
| 1999 | 183              | 439        | 152     |
| 2000 | 189              | 444        | 150     |
| 2001 | 211              | 486        | 177     |
| 2002 | 216              | 453        | 179     |
| 2003 | 217              | 549        | 190     |
| 2004 | 235              | 532        | 205     |
| 2005 | 247              | 635        | 217     |
| 2006 | 254              | 694        | 224     |
| 2007 | 279              | 778        | 254     |
| 2008 | 286              | 770        | 253     |
| 2009 | 247              | 810        | 219     |
| 2010 | 267              | 870        | 239     |
| 2011 | 273              | 867        | 252     |
| 2012 | 267              | 829        | 241     |
| 2013 | 295              | 862        | 268     |
| 2014 | 353              | 1008       | 311     |
| 2015 | 347              | 1020       | 314     |
| 2016 | 363              | 1005       | 339     |
| 2017 | 379              | 1091       | 342     |
| 2018 | 372              | 1101       | 338     |
| 2019 | 428              | 1142       | 381     |
| 2020 | 428              | 1107       | 367     |
| 2021 | 422              | 1080       | 370     |
| 2022 | 503              | 1075       | 406     |
| 2023 | 494              | 1054       | 394     |
| 2024 | 484              | 1138       | 402     |

|      |                  | Interns:   |         |
|------|------------------|------------|---------|
| Year | Program<br>Slots | Applicants | Matched |
| 1988 | 175              | 473        | X       |
| 1989 | 186              | 456        | 172     |
| 1990 | 197              | 402        | 179     |
| 1991 | 196              | 458        | 181     |
| 1992 | 198              | 520        | 178     |
| 1993 | 201              | 525        | 192     |
| 1994 | 226              | 491        | 198     |
| 1995 | 229              | 486        | 197     |
| 1996 | 259              | 530        | 224     |
| 1997 | 309              | 492        | 267     |
| 1998 | 331              | 542        | 286     |
| 1999 | 378              | 518        | 324     |
| 2000 | 422              | 532        | 339     |
| 2001 | 454              | 507        | 338     |
| 2002 | 516              | 564        | 370     |
| 2003 | 546              | 676        | 436     |
| 2004 | 574              | 728        | 477     |
| 2005 | 624              | 806        | 498     |
| 2006 | 750              | 877        | 576     |
| 2007 | 792              | 1028       | 629     |
| 2008 | 859              | 1017       | 645     |
| 2009 | 850              | 1104       | 667     |
| 2010 | 881              | 1260       | 725     |
| 2011 | 871              | 1337       | 753     |
| 2012 | 915              | 1402       | 793     |
| 2013 | 951              | 1426       | 794     |
| 2014 | 1005             | 1466       | 819     |
| 2015 | 1050             | 1547       | 875     |
| 2016 | 1180             | 1458       | 879     |
| 2017 | 1330             | 1449       | 926     |
| 2018 | 1401             | 1465       | 940     |
| 2019 | 1461             | 1509       | 992     |
| 2020 | 1505             | 1566       | 998     |
| 2021 | 1639             | 1583       | 1056    |
| 2022 | 1788             | 1556       | 1020    |
| 2023 | 1726             | 1515       | 973     |
| 2024 | 1558             | 1690       | 1061    |

#### **VIRMP 2024 Overall Statistics**

|              |                 |         |             |             | Matches/        |            |         |       |         |
|--------------|-----------------|---------|-------------|-------------|-----------------|------------|---------|-------|---------|
|              |                 | Site    | Matches/    |             | Slots           | Private    |         |       | Overall |
|              | Number of       | Type    | Slots       | Institution | Private         | Practice   | Total   | Total | Match   |
| Program Type | <b>Programs</b> | Inst/PP | Institution | Match Rate  | <b>Practice</b> | Match Rate | Matches | Slots | Rate    |
| Internship   | 533             | 186/347 | 406/496     | 81.85%      | 655/1062        | 61.68%     | 1061    | 1558  | 68.10%  |
| Residency    | 373             | 311/62  | 346/396     | 87.37%      | 56/88           | 63.64%     | 402     | 484   | 83.06%  |

#### **VIRMP 2024 Internship Statistics**

Matches/ Matches/ **Slots** Number of Site Type Slots **Private** Total Total Total **Applicant** Practice Matches Slots Match % Applicants Match % **Programs** Inst/PP Institution Category **AMBULATORY** 3 3/0 2/3 0/0 2 3 66.67% 29 6.90% **ANESTHESIOLOGY** 6 4/2 4/7 0/2 4 9 44.44% 52 7.69% AVIAN 2 0/2 0/0 2/2 2 2 100.00% 16 12.50% 7 **CARDIOLOGY** 3/4 1/3 5/5 6 8 75.00% 34 17.65% **CLINICAL NUTRITION** 1 1/0 1/1 0/0 1 100.00% 4 25.00% **COMMUNITY PRACTICE** 1 2 0/1 0/0 0/1 0.00% 0.00% 0 **DERMATOLOGY** 6 2/4 1/4 0/2 1 6 16.67% 7 14.29% 6 DIAGNOSTIC IMAGING AND RADIOLOGY 3/3 4/4 2/6 6 10 60.00% 44 13.64% **EMERGENCY MEDICINE/CRITICAL CARE** 28 8/20 17/21 5/33 22 54 40.74% 122 18.03% 2 **EQUINE** 2/0 1/2 0/0 1 2 50.00% 16 6.25% EXOTIC/WILDLIFE/ZOO 42 19/23 21/24 24/36 75.00% 45 60 198 22.73% FARM PRACTICE/PRODUCTION ANIMAL MEDICINE 4 4/0 3/5 0/0 3 5 60.00% 32 9.38% **FOOD ANIMAL** 6 6/0 3/9 0/0 3 9 33.33% 12 25.00% LARGE ANIMAL SURGERY 5 5/0 4/5 0/0 4 5 80.00% 65 6.15% **NEUROLOGY** 34 9/25 5/9 18/37 23 46 50.00% 64 35.94% **ONCOLOGY** 22 12/10 11/14 2/11 13 25 52.00% 54 24.07% OTHER 12 10/2 5/12 1/2 6 14 42.86% 82 7.32% **ROTATING - EQUINE** 11 10/1 14/20 0/3 14 23 60.87% 100 14.00% **ROTATING - LARGE ANIMAL** 10 10/0 16/26 0/0 16 26 61.54% 99 16.16% **ROTATING – MIXED ANIMAL** 2 0/2 0/0 2/6 2 6 33.33% 10 20.00% **ROTATING - SMALL ANIMAL** 188 43/145 263/286 490/730 753 1016 74.11% 1028 73.25% SHELTER MEDICINE 12 14 70.00% 6/6 5/9 9/11 20 42 33.33% 28 SMALL ANIMAL INTERNAL MEDICINE 6/22 4/7 14/33 18 40 45.00% 76 23.68% 90 SMALL ANIMAL SURGERY 17/73 20/24 80/138 100 162 61.73% 257 38.91% SPORTS MEDICINE AND REHABILITATION 5 3/2 2/3 0/2 2 5 40.00% 25 8.00%

<sup>\*</sup> Percentages do not add up to 100% since applicants may apply to multiple to categories

#### **VIRMP 2024 Residency Statistics**

Matches/ Matches/ **Slots** Number of Site Type Slots **Private** Total Total Total **Applicant** Institution Practice Matches Slots Match % Applicants Match % **Programs** Inst/PP Category **AMBULATORY** 2 2/0 2/2 0/0 2 2 100.00% 8 25.00% AMERICAN BOARD OF VETERINARY PRACTITIONE 3 3/0 0/3 0/0 0 3 0.00% 4 0.00% **ANESTHESIA** 16 16/0 17/22 0/0 17 22 77.27% 42 40.48% **BEHAVIOR** 2 2/0 0/2 0/0 0 2 0.00% 3 0.00% **CARDIOLOGY** 12 11/1 11/11 1/1 12 12 100.00% 65 18.46% 0/0 **CLINICAL NUTRITION** 4 4/0 3/4 3 75.00% 6 50.00% **DENTISTRY** 8 5 29.41% 5/3 5/5 0/3 8 62.50% 17 **DERMATOLOGY** 15 8/7 7/8 1/7 8 15 53.33% 19 42.11% DIAGNOSTIC IMAGING AND RADIOLOGY 16 13/3 17/17 3/3 20 20 100.00% 83 24.10% **EMERGENCY MEDICINE/CRITICAL CARE** 39 27/12 51/53 10/21 61 82.43% 109 55.96% 74 **EQUINE MEDICINE** 18.42% 6 6/0 7/7 0/0 7 7 100.00% 38 **EQUINE SURGERY** 9 9/0 9/9 0/0 9 9 100.00% 101 8.91% EXOTIC/WILDLIFE/ZOO 7 4/3 4/4 4/6 8 10 80.00% 97 8.25% FOOD ANIMAL MEDICINE AND SURGERY 6 6/0 5/6 0/0 5 6 83.33% 13 38.46% HERD MEDICINE/AGRICULTURAL PRACTICES/HER 4 4/0 2/4 0/0 2 4 50.00% 12 16.67% LABORATORY ANIMAL/COMPARATIVE MEDICINE 39 39/0 36/54 0/0 36 54 66.67% 56 64.29% **MEDICINE - LARGE ANIMAL** 17 17/0 16/19 0/0 16 19 84.21% 58 27.59% MEDICINE - SMALL ANIMAL 40 32/8 43/49 11/16 54 65 83.08% 107 50.47% 44.07% NEUROLOGY/NEUROSURGERY 19/5 21/21 5/5 26 26 100.00% 59 24 ONCOLOGY 20 20/0 22/22 0/0 22 22 100.00% 64 34.38% RADIATION ONCOLOGY/THERAPY 8 7/1 5/7 2/2 7 9 77.78% 12 58.33% SHELTER MEDICINE 2 0/2 0/3 0/0 0 3 0.00% 1 0.00% SPORTS MEDICINE AND REHABILITATION 5 5 8 3/2 2/3 0/2 2 40.00% 25.00% 97 **SURGERY - LARGE ANIMAL** 13 13/0 14/14 0/0 14 14 100.00% 14.43% SURGERY - SMALL ANIMAL 38 24/14 32/32 18/18 50 50 100.00% 254 19.69% **THERIOGENOLOGY** 10 10/0 8/11 0/0 8 11 72.73% 21 38.10% **ZOOLOGICAL MEDICINE** 7/1 7/7 1/1 8 6.90% 8 8 100.00% 116

<sup>\*</sup> Percentages do not add up to 100% since applicants may apply to multiple to categories

# VIRMP 2024 Overall Statistics By Gender Identity

|                                | Total             | Male  |       | Female |       |       | <b>Gender Not Listed</b> |        |        | <b>Decline to State</b> |       |       |       |
|--------------------------------|-------------------|-------|-------|--------|-------|-------|--------------------------|--------|--------|-------------------------|-------|-------|-------|
| Applied For                    | <b>Applicants</b> | U     | M     | Total  | U     | M     | Total                    | U      | M      | Total                   | U     | M     | Total |
| Both Internships & Residencies | 532               | 63    | 73    | 136    | 143   | 248   | 391                      | 3      | 0      | 3                       | 1     | 1     | 2     |
|                                |                   | 46.3% | 53.7% | 25.6%  | 36.6% | 63.4% | 73.5%                    | 100.0% | 0.0%   | 0.6%                    | 50.0% | 50.0% | 0.4%  |
| Internships Only               | 1168              | 91    | 160   | 251    | 188   | 694   | 882                      | 0      | 5      | 5                       | 26    | 4     | 30    |
|                                |                   | 36.3% | 63.7% | 21.5%  | 21.3% | 78.7% | 75.5%                    | 0.0%   | 100.0% | 0.4%                    | 86.7% | 13.3% | 2.6%  |
| Residencies Only               | 606               | 96    | 62    | 158    | 216   | 213   | 429                      | 2      | 1      | 3                       | 14    | 2     | 16    |
|                                |                   | 60.8% | 39.2% | 26.1%  | 50.3% | 49.7% | 70.8%                    | 66.7%  | 33.3%  | 0.5%                    | 87.5% | 12.5% | 2.6%  |
| Total                          | 2306              | 250   | 295   | 545    | 547   | 1155  | 1702                     | 5      | 6      | 11                      | 41    | 7     | 48    |
|                                |                   | 45.9% | 54.1% | 23.6%  | 32.1% | 67.9% | 73.8%                    | 45.5%  | 54.5%  | 0.5%                    | 85.4% | 14.6% | 2.1%  |

| Applied For                    | M<br>%T | lale<br>%TM | Fe<br>%T | male<br>%TM | Gender N<br>%T | lot Listed<br>%TM | Decline<br>%T | to State<br>%TM |
|--------------------------------|---------|-------------|----------|-------------|----------------|-------------------|---------------|-----------------|
| Both Internships & Residencies | 25.6%   | 22.7%       | 73.5%    | 77.0%       | 0.6%           | 0.0%              | 0.4%          | 0.3%            |
| Internships Only               | 21.5%   | 18.5%       | 75.5%    | 80.4%       | 0.4%           | 0.6%              | 2.6%          | 0.5%            |
| Residencies Only               | 26.1%   | 22.3%       | 70.8%    | 76.6%       | 0.5%           | 0.4%              | 2.6%          | 0.7%            |
| Total                          | 23.6%   | 20.2%       | 73.8%    | 78.9%       | 0.5%           | 0.4%              | 2.1%          | 0.5%            |

Key

%T = Percent of Total Applicants

%TM = Percent of Total Matched Applicants

# VIRMP 2024 Overall Statistics Graduating Veterinary School By Gender Identity

|                     | Total      |       | Male   |       | Female Gender Not Listed Declin |       |       | cline to State |        |       |      |        |       |
|---------------------|------------|-------|--------|-------|---------------------------------|-------|-------|----------------|--------|-------|------|--------|-------|
| School              | Applicants | U     | M      | Total | U                               | M     | Total | U              | M      | Total | U    | M      | Total |
| Arizona             | 11         | 0     | 0      | 0     | 2                               | 8     | 10    | 0              | 0      | 0     | 0    | 1      | 1     |
|                     |            | 0.0%  | 0.0%   | 0.0%  | 20.0%                           | 80.0% | 90.9% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 100.0% | 9.1%  |
| Auburn              | 28         | 0     | 3      | 3     | 10                              | 15    | 25    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 0.0%  | 100.0% | 10.7% | 40.0%                           | 60.0% | 89.3% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| California          | 117        | 5     | 21     | 26    | 14                              | 77    | 91    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 19.2% | 80.8%  | 22.2% | 15.4%                           | 84.6% | 77.8% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Colorado            | 77         | 6     | 2      | 8     | 20                              | 49    | 69    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 75.0% | 25.0%  | 10.4% | 29.0%                           | 71.0% | 89.6% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Florida             | 43         | 1     | 5      | 6     | 5                               | 32    | 37    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 16.7% | 83.3%  | 14.0% | 13.5%                           | 86.5% | 86.0% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Georgia             | 45         | 1     | 4      | 5     | 7                               | 33    | 40    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 20.0% | 80.0%  | 11.1% | 17.5%                           | 82.5% | 88.9% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Illinois            | 54         | 1     | 5      | 6     | 16                              | 30    | 46    | 1              | 1      | 2     | 0    | 0      | 0     |
|                     |            | 16.7% | 83.3%  | 11.1% | 34.8%                           | 65.2% | 85.2% | 50.0%          | 50.0%  | 3.7%  | 0.0% | 0.0%   | 0.0%  |
| Iowa                | 37         | 2     | 6      | 8     | 4                               | 25    | 29    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 25.0% | 75.0%  | 21.6% | 13.8%                           | 86.2% | 78.4% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Kansas              | 40         | 3     | 4      | 7     | 11                              | 21    | 32    | 0              | 0      | 0     | 0    | 1      | 1     |
|                     |            | 42.9% | 57.1%  | 17.5% | 34.4%                           | 65.6% | 80.0% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 100.0% | 2.5%  |
| Lincoln Memorial    | 14         | 0     | 2      | 2     | 4                               | 8     | 12    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 0.0%  | 100.0% | 14.3% | 33.3%                           | 66.7% | 85.7% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Long Island         | 35         | 0     | 7      | 7     | 2                               | 26    | 28    | 0              | 0      | 0     | 0    | 0      | 0     |
| •                   |            | 0.0%  | 100.0% | 20.0% | 7.1%                            | 92.9% | 80.0% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Louisiana           | 27         | 1     | 4      | 5     | 5                               | 17    | 22    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 20.0% | 80.0%  | 18.5% | 22.7%                           | 77.3% | 81.5% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Michigan State      | 46         | 3     | 8      | 11    | 8                               | 26    | 34    | 0              | 0      | 0     | 0    | 1      | 1     |
| -                   |            | 27.3% | 72.7%  | 23.9% | 23.5%                           | 76.5% | 73.9% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 100.0% | 2.2%  |
| Midwestern          | 47         | 1     | 5      | 6     | 8                               | 33    | 41    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 16.7% | 83.3%  | 12.8% | 19.5%                           | 80.5% | 87.2% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Minnesota           | 39         | 1     | 7      | 8     | 3                               | 27    | 30    | 0              | 1      | 1     | 0    | 0      | 0     |
|                     |            | 12.5% | 87.5%  | 20.5% | 10.0%                           | 90.0% | 76.9% | 0.0%           | 100.0% | 2.6%  | 0.0% | 0.0%   | 0.0%  |
| Mississippi State   | 14         | 3     | 1      | 4     | 1                               | 9     | 10    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 75.0% | 25.0%  | 28.6% | 10.0%                           | 90.0% | 71.4% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Missouri            | 23         | 0     | 2      | 2     | 5                               | 16    | 21    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 0.0%  | 100.0% | 8.7%  | 23.8%                           | 76.2% | 91.3% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |
| Montreal University | 38         | 0     | 6      | 6     | 7                               | 25    | 32    | 0              | 0      | 0     | 0    | 0      | 0     |
|                     |            | 0.0%  | 100.0% | 15.8% | 21.9%                           | 78.1% | 84.2% | 0.0%           | 0.0%   | 0.0%  | 0.0% | 0.0%   | 0.0%  |

# VIRMP 2024 Overall Statistics Graduating Veterinary School By Gender Identity

|                           | Total      |            | Male   |       | Female |        |        | Gende  | er Not Lis | sted   | <b>Decline to State</b> |        |       |
|---------------------------|------------|------------|--------|-------|--------|--------|--------|--------|------------|--------|-------------------------|--------|-------|
| School                    | Applicants | U          | M      | Total | U      | M      | Total  | U      | M          | Total  | U                       | M      | Total |
| New York-Cornell          | 80         | 3          | 14     | 17    | 7      | 54     | 61     | 1      | 1          | 2      | 0                       | 0      | 0     |
|                           |            | 17.6%      | 82.4%  | 21.3% | 11.5%  | 88.5%  | 76.3%  | 50.0%  | 50.0%      | 2.5%   | 0.0%                    | 0.0%   | 0.0%  |
| North Carolina            | 38         | 2          | 7      | 9     | 10     | 19     | 29     | 0      | 0          | 0      | 0                       | 0      | 0     |
|                           |            | 22.2%      | 77.8%  | 23.7% | 34.5%  | 65.5%  | 76.3%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Ohio State                | 60         | 4          | 11     | 15    | 10     | 35     | 45     | 0      | 0          | 0      | 0                       | 0      | 0     |
|                           |            | 26.7%      | 73.3%  | 25.0% | 22.2%  | 77.8%  | 75.0%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Oklahoma                  | 22         | 4          | 4      | 8     | 5      | 9      | 14     | 0      | 0          | 0      | 0                       | 0      | 0     |
|                           |            | 50.0%      | 50.0%  | 36.4% | 35.7%  | 64.3%  | 63.6%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Ontario (Guelph)          | 32         | 0          | 3      | 3     | 10     | 19     | 29     | 0      | 0          | 0      | 0                       | 0      | 0     |
| -                         |            | 0.0%       | 100.0% | 9.4%  | 34.5%  | 65.5%  | 90.6%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Oregon                    | 23         | 0          | 0      | 0     | 7      | 16     | 23     | 0      | 0          | 0      | 0                       | 0      | 0     |
|                           |            | 0.0%       | 0.0%   | 0.0%  | 30.4%  | 69.6%  | 100.0% | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Pennsylvania              | 91         | 1          | 13     | 14    | 13     | 62     | 75     | 1      | 0          | 1      | 0                       | 1      | 1     |
|                           |            | 7.1%       | 92.9%  | 15.4% | 17.3%  | 82.7%  | 82.4%  | 100.0% | 0.0%       | 1.1%   | 0.0%                    | 100.0% | 1.1%  |
| Prince Edward Island      | 16         | 1          | 0      | 1     | 2      | 12     | 14     | 0      | 0          | 0      | 0                       | 1      | 1     |
|                           |            | 100.0%     | 0.0%   | 6.3%  | 14.3%  | 85.7%  | 87.5%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 100.0% | 6.3%  |
| Purdue                    | 28         | 0          | 5      | 5     | 3      | 19     | 22     | 0      | 1          | 1      | 0                       | 0      | 0     |
|                           | 404        | 0.0%       | 100.0% | 17.9% | 13.6%  | 86.4%  | 78.6%  | 0.0%   | 100.0%     | 3.6%   | 0.0%                    | 0.0%   | 0.0%  |
| Ross                      | 101        | 8          | 18     | 26    | 22     | 53     | 75     | 0      | 0          | 0      | 0                       | 0      | 0     |
| Onal stales as (Masters)  | 00         | 30.8%      | 69.2%  | 25.7% | 29.3%  | 70.7%  | 74.3%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Saskatchewan (Western)    | 23         | 2          | 0      | 2     | 2      | 19     | 21     | 0      | 0          | 0      | 0                       | 0      | 0     |
| 01. 0                     | E 4        | 100.0%     | 0.0%   | 8.7%  | 9.5%   | 90.5%  | 91.3%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| St. George's University   | 54         | 5          | 8      | 13    | 20     | 20     | 40     | 0      | 0          | 0      | 1                       | 0      | 1     |
| Ot. Matthewale Heimensite | _          | 38.5%<br>1 | 61.5%  | 24.1% | 50.0%  | 50.0%  | 74.1%  | 0.0%   | 0.0%       | 0.0%   | 100.0%                  | 0.0%   | 1.9%  |
| St. Matthew's University  | 5          |            | 2      | 3     | 1      | 1      | 2      | 0      | 0          | 0      | 0                       | 0      | 0     |
|                           |            | 33.3%      | 66.7%  | 60.0% | 50.0%  | 50.0%  | 40.0%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Tennessee                 | 23         | 1          | 3      | 4     | 7      | 12     | 19     | 0      | 0          | 0      | 0                       | 0      | 0     |
|                           |            | 25.0%      | 75.0%  | 17.4% | 36.8%  | 63.2%  | 82.6%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Texas A & M               | 30         | 1          | 4      | 5     | 7      | 18     | 25     | 0      | 0          | 0      | 0                       | 0      | 0     |
|                           |            | 20.0%      | 80.0%  | 16.7% | 28.0%  | 72.0%  | 83.3%  | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| Tufts                     | 63         | 0          | 8      | 8     | 8      | 46     | 54     | 0      | 0          | 0      | 1                       | 0      | 1     |
|                           |            | 0.0%       | 100.0% | 12.7% | 14.8%  | 85.2%  | 85.7%  | 0.0%   | 0.0%       | 0.0%   | 100.0%                  | 0.0%   | 1.6%  |
| Tuskegee                  | 11         | 0          | 0      | 0     | 1      | 10     | 11     | 0      | 0          | 0      | 0                       | 0      | 0     |
| 3                         |            | 0.0%       | 0.0%   | 0.0%  | 9.1%   | 90.9%  | 100.0% | 0.0%   | 0.0%       | 0.0%   | 0.0%                    | 0.0%   | 0.0%  |
| University of Calgary     | 13         | 1          | 1      | 2     | 3      | 7      | 10     | 0      | 1          | 1      | 0                       | 0      | 0     |
| Critically of Calgary     | 10         | 50.0%      | 50.0%  | 15.4% | 30.0%  | 70.0%  | 76.9%  | 0.0%   | 100.0%     | 7.7%   | 0.0%                    | 0.0%   | 0.0%  |
|                           |            | 30.070     | 30.070 | 10.77 | 30.070 | 70.070 | 10.370 | 0.070  | 100.070    | 1.1 /0 | 0.070                   | 0.070  | 0.070 |

# VIRMP 2024 Overall Statistics Graduating Veterinary School By Gender Identity

|                            | Total             | Male  |       |       | Female |       |       | Gende  | r Not Li | sted  | <b>Decline to State</b> |        |       |
|----------------------------|-------------------|-------|-------|-------|--------|-------|-------|--------|----------|-------|-------------------------|--------|-------|
| School                     | <b>Applicants</b> | U     | M     | Total | U      | M     | Total | U      | M        | Total | U                       | M      | Total |
| Virginia-Maryland          | 28                | 2     | 6     | 8     | 6      | 12    | 18    | 2      | 0        | 2     | 0                       | 0      | 0     |
|                            |                   | 25.0% | 75.0% | 28.6% | 33.3%  | 66.7% | 64.3% | 100.0% | 0.0%     | 7.1%  | 0.0%                    | 0.0%   | 0.0%  |
| Washington State           | 33                | 1     | 8     | 9     | 5      | 19    | 24    | 0      | 0        | 0     | 0                       | 0      | 0     |
|                            |                   | 11.1% | 88.9% | 27.3% | 20.8%  | 79.2% | 72.7% | 0.0%   | 0.0%     | 0.0%  | 0.0%                    | 0.0%   | 0.0%  |
| Western University of Heal | 60                | 5     | 12    | 17    | 14     | 29    | 43    | 0      | 0        | 0     | 0                       | 0      | 0     |
|                            |                   | 29.4% | 70.6% | 28.3% | 32.6%  | 67.4% | 71.7% | 0.0%   | 0.0%     | 0.0%  | 0.0%                    | 0.0%   | 0.0%  |
| Wisconsin                  | 36                | 4     | 4     | 8     | 6      | 21    | 27    | 0      | 0        | 0     | 0                       | 1      | 1     |
|                            |                   | 50.0% | 50.0% | 22.2% | 22.2%  | 77.8% | 75.0% | 0.0%   | 0.0%     | 0.0%  | 0.0%                    | 100.0% | 2.8%  |

### VIRMP 2024 Internship Statistics By Gender Identity

| Category                    |              | Total | Male        | Female      | Gender Not<br>Listed | Decline<br>to State |
|-----------------------------|--------------|-------|-------------|-------------|----------------------|---------------------|
| AMBULATORY                  |              |       |             |             |                      |                     |
| Positions: 3                | Applicants   | 29    | 18<br>62.1% | 11<br>37.9% | 0<br>0.0%            | 0<br>0.0%           |
| FUSITIONS. 3                | Matched      | 2     | 0<br>0.0%   | 2<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |
| ANESTHESIOLOGY              |              |       |             |             |                      |                     |
| Positions: 9                | Applicants   | 52    | 25<br>48.1% | 27<br>51.9% | 0<br>0.0%            | 0<br>0.0%           |
|                             | Matched      | 4     | 0<br>0.0%   | 4<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |
| AVIAN                       |              |       |             | ı           | ,                    |                     |
| Positions: 2                | Applicants   | 16    | 2<br>12.5%  | 13<br>81.3% | 1<br>6.3%            | 0<br>0.0%           |
|                             | Matched      | 2     | 0<br>0.0%   | 2<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |
| CARDIOLOGY                  |              |       |             | 1           | ,                    |                     |
| Positions: 8                | Applicants   | 34    | 8<br>23.5%  | 26<br>76.5% | 0<br>0.0%            | 0<br>0.0%           |
|                             | Matched      | 6     | 1<br>16.7%  | 5<br>83.3%  | 0<br>0.0%            | 0<br>0.0%           |
| CLINICAL NUTRITION          |              |       |             |             |                      |                     |
| Positions: 1                | Applicants   | 4     | 2<br>50.0%  | 2<br>50.0%  | 0<br>0.0%            | 0<br>0.0%           |
| i ositions. i               | Matched      | 1     | 0<br>0.0%   | 1<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |
| COMMUNITY PRACTICE          |              |       | •           |             |                      |                     |
| Positions: 1                | Applicants   | 2     | 0<br>0.0%   | 2<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |
| Positions. 1                | Matched      | 0     | NA<br>0.0%  | NA<br>0.0%  | NA<br>0.0%           | NA<br>0.0%          |
| DERMATOLOGY                 |              |       |             |             |                      |                     |
| Positions: 6                | Applicants   | 7     | 6<br>85.7%  | 1<br>14.3%  | 0<br>0.0%            | 0<br>0.0%           |
| Positions. o                | Matched      | 1     | 1<br>100.0% | 0<br>0.0%   | 0<br>0.0%            | 0<br>0.0%           |
| DIAGNOSTIC IMAGING AN       | D RADIOLOGY  |       |             |             |                      |                     |
| Positions: 10               | Applicants   | 44    | 9<br>20.5%  | 34<br>77.3% | 0<br>0.0%            | 1<br>2.3%           |
| r บอแบบอ. 10                | Matched      | 6     | 2<br>33.3%  | 3<br>50.0%  | 0<br>0.0%            | 1<br>16.7%          |
| <b>EMERGENCY MEDICINE/C</b> | RITICAL CARE |       |             |             |                      |                     |
| Positions: 54               | Applicants   | 122   | 48<br>39.3% | 74<br>60.7% | 0<br>0.0%            | 0<br>0.0%           |
| FUSIIIUNS. 54               | Matched      | 22    | 4<br>18.2%  | 18<br>81.8% | 0<br>0.0%            | 0<br>0.0%           |
| EQUINE                      |              |       |             |             |                      |                     |
| Danislana: 0                | Applicants   | 16    | 7<br>43.8%  | 9<br>56.3%  | 0<br>0.0%            | 0<br>0.0%           |
| Positions: 2                | Matched      | 1     | 0<br>0.0%   | 1<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |

### VIRMP 2024 Internship Statistics By Gender Identity

| Category              |                | Total | Male        | Female       | Gender Not<br>Listed | Decline<br>to State |
|-----------------------|----------------|-------|-------------|--------------|----------------------|---------------------|
| EXOTIC/WILDLIFE/ZOO   |                |       | ,           | ,            | , ,                  |                     |
| Positions: 60         | Applicants     | 198   | 30<br>15.2% | 165<br>83.3% | 3<br>1.5%            | 0<br>0.0%           |
|                       | Matched        | 45    | 3<br>6.7%   | 41<br>91.1%  | 1<br>2.2%            | 0<br>0.0%           |
| FARM PRACTICE/PRODUC  | CTION ANIMAL M |       |             |              | ,                    |                     |
| Positions: 5          | Applicants     | 32    | 21<br>65.6% | 11<br>34.4%  | 0<br>0.0%            | 0<br>0.0%           |
|                       | Matched        | 3     | 0<br>0.0%   | 3<br>100.0%  | 0<br>0.0%            | 0<br>0.0%           |
| FOOD ANIMAL           |                |       | 1 -         | 1 •          | 1 .                  |                     |
| Positions: 9          | Applicants     | 12    | 9<br>75.0%  | 3<br>25.0%   | 0<br>0.0%            | 0.0%                |
|                       | Matched        | 3     | 1<br>33.3%  | 2<br>66.7%   | 0<br>0.0%            | 0<br>0.0%           |
| LARGE ANIMAL SURGERY  | /              |       | 1 00        | 1            |                      |                     |
| Positions: 5          | Applicants     | 65    | 28<br>43.1% | 35<br>53.8%  | 0<br>0.0%            | 2<br>3.1%           |
|                       | Matched        | 4     | 1<br>25.0%  | 3<br>75.0%   | 0<br>0.0%            | 0<br>0.0%           |
| NEUROLOGY             |                |       |             | ,            | ,                    |                     |
| Positions: 46         | Applicants     | 64    | 19<br>29.7% | 45<br>70.3%  | 0<br>0.0%            | 0<br>0.0%           |
| 1 Coldono. 40         | Matched        | 23    | 4<br>17.4%  | 19<br>82.6%  | 0<br>0.0%            | 0<br>0.0%           |
| ONCOLOGY              |                |       |             |              |                      |                     |
| Positions: 25         | Applicants     | 54    | 14<br>25.9% | 40<br>74.1%  | 0<br>0.0%            | 0<br>0.0%           |
| 1 03100113. 23        | Matched        | 13    | 3<br>23.1%  | 10<br>76.9%  | 0<br>0.0%            | 0<br>0.0%           |
| OTHER                 |                |       |             |              |                      |                     |
| Positions: 14         | Applicants     | 82    | 33<br>40.2% | 47<br>57.3%  | 0<br>0.0%            | 2<br>2.4%           |
| r coluente. 14        | Matched        | 6     | 0<br>0.0%   | 6<br>100.0%  | 0<br>0.0%            | 0<br>0.0%           |
| ROTATING – EQUINE     |                |       |             |              |                      |                     |
| Positions: 23         | Applicants     | 100   | 41<br>41.0% | 58<br>58.0%  | 0<br>0.0%            | 1<br>1.0%           |
| า บอเนบกอ. 23         | Matched        | 14    | 3<br>21.4%  | 11<br>78.6%  | 0<br>0.0%            | 0<br>0.0%           |
| ROTATING - LARGE ANIM | IAL            |       |             |              |                      |                     |
| Dogitional 26         | Applicants     | 99    | 40<br>40.4% | 56<br>56.6%  | 0<br>0.0%            | 3<br>3.0%           |
| Positions: 26         | Matched        | 16    | 5<br>31.3%  | 9<br>56.3%   | 0<br>0.0%            | 2<br>12.5%          |

## VIRMP 2024 Internship Statistics By Gender Identity

| • .                    |               |       |       |        | Gender Not | Decline  |
|------------------------|---------------|-------|-------|--------|------------|----------|
| Category               |               | Total | Male  | Female | Listed     | to State |
| ROTATING – MIXED ANIMA | <b>L</b>      |       | _     | _      | _          | _        |
|                        | Applicants    | 10    | 2     | 8      | 0          | 0        |
| Positions: 6           |               |       | 20.0% | 80.0%  | 0.0%       | 0.0%     |
|                        | Matched       | 2     | 0     | 2      | 0          | 0        |
|                        |               |       | 0.0%  | 100.0% | 0.0%       | 0.0%     |
| ROTATING - SMALL ANIMA | <b>NL</b>     |       |       |        | l .        | _        |
|                        | Applicants    | 1028  | 236   | 783    | 4          | 5        |
| Positions: 1016        |               |       | 23.0% | 76.2%  | 0.4%       | 0.5%     |
|                        | Matched       | 753   | 149   | 599    | 3          | 2        |
|                        |               |       | 19.8% | 79.5%  | 0.4%       | 0.3%     |
| SHELTER MEDICINE       |               |       |       |        |            |          |
|                        | Applicants    | 42    | 8     | 34     | 0          | 0        |
| Positions: 20          |               |       | 19.0% | 81.0%  | 0.0%       | 0.0%     |
| . 555.15. 25           | Matched       | 14    | 1     | 13     | 0          | 0        |
|                        |               |       | 7.1%  | 92.9%  | 0.0%       | 0.0%     |
| SMALL ANIMAL INTERNAL  | MEDICINE      |       |       |        |            |          |
|                        | Applicants    | 76    | 31    | 44     | 1          | 0        |
| Positions: 40          |               |       | 40.8% | 57.9%  | 1.3%       | 0.0%     |
| . 5555                 | Matched       | 18    | 4     | 13     | 1          | 0        |
|                        |               |       | 22.2% | 72.2%  | 5.6%       | 0.0%     |
| SMALL ANIMAL SURGERY   |               |       |       |        | ,          |          |
|                        | Applicants    | 257   | 84    | 172    | 1          | 0        |
| Positions: 162         |               |       | 32.7% | 66.9%  | 0.4%       | 0.0%     |
|                        | Matched       | 100   | 25    | 75     | 0          | 0        |
|                        |               |       | 25.0% | 75.0%  | 0.0%       | 0.0%     |
| SPORTS MEDICINE AND R  | EHABILITATION |       |       |        | ,          |          |
|                        | Applicants    | 25    | 10    | 15     | 0          | 0        |
| Positions: 5           |               |       | 40.0% | 60.0%  | 0.0%       | 0.0%     |
| . 5555                 | Matched       | 2     | 0     | 2      | 0          | 0        |
|                        |               | _     | 0.0%  | 100.0% | 0.0%       | 0.0%     |

## VIRMP 2024 Residency Statistics By Gender Identity

| Cotogony                           |               | Total       | Male        | Female      | Gender Not<br>Listed | Decline<br>to State |
|------------------------------------|---------------|-------------|-------------|-------------|----------------------|---------------------|
| Category<br>AMBULATORY             |               | TOtal       | Wale        | remale      | Listeu               | to State            |
|                                    | Applicants    | 8           | 6<br>75.0%  | 2<br>25.0%  | 0<br>0.0%            | 0<br>0.0%           |
| Positions: 2                       | Matched       | 2           | 0 0.0%      | 2 100.0%    | 0<br>0.0%            | 0 0.0%              |
| AMERICAN BOARD OF VETERINA         | RY PRACTITION | IFRS (ABVP) | 0.076       | 100.078     | 0.076                | 0.076               |
|                                    | Applicants    | 4           | 1<br>25.0%  | 3<br>75.0%  | 0<br>0.0%            | 0<br>0.0%           |
| Positions: 3                       | Matched       | 0           | NA<br>0.0%  | NA<br>0.0%  | NA<br>0.0%           | NA<br>0.0%          |
| ANESTHESIA                         |               |             | 0.070       | 0.070       | 0.070                | 0.070               |
| Desilier 00                        | Applicants    | 42          | 15<br>35.7% | 26<br>61.9% | 0<br>0.0%            | 1<br>2.4%           |
| Positions: 22                      | Matched       | 17          | 6<br>35.3%  | 11<br>64.7% | 0<br>0.0%            | 0<br>0.0%           |
| BEHAVIOR                           |               |             |             |             |                      |                     |
| Positions: 2                       | Applicants    | 3           | 0<br>0.0%   | 3<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |
| Positions: 2                       | Matched       | 0           | NA<br>0.0%  | NA<br>0.0%  | NA<br>0.0%           | NA<br>0.0%          |
| CARDIOLOGY                         |               |             |             |             |                      |                     |
| Positions: 12                      | Applicants    | 65          | 20<br>30.8% | 45<br>69.2% | 0<br>0.0%            | 0<br>0.0%           |
| POSITIONS. 12                      | Matched       | 12          | 3<br>25.0%  | 9<br>75.0%  | 0<br>0.0%            | 0<br>0.0%           |
| CLINICAL NUTRITION                 |               |             |             |             |                      |                     |
| Positions: 4                       | Applicants    | 6           | 5<br>83.3%  | 1<br>16.7%  | 0<br>0.0%            | 0<br>0.0%           |
| Positions. 4                       | Matched       | 3           | 2<br>66.7%  | 1<br>33.3%  | 0<br>0.0%            | 0<br>0.0%           |
| DENTISTRY                          |               |             |             |             |                      |                     |
| Positions: 8                       | Applicants    | 17          | 4<br>23.5%  | 13<br>76.5% | 0<br>0.0%            | 0<br>0.0%           |
| FUSITIONS. 0                       | Matched       | 5           | 0<br>0.0%   | 5<br>100.0% | 0<br>0.0%            | 0<br>0.0%           |
| DERMATOLOGY                        |               |             |             |             |                      |                     |
| Positions: 15                      | Applicants    | 19          | 7<br>36.8%  | 12<br>63.2% | 0<br>0.0%            | 0<br>0.0%           |
| Positions. 15                      | Matched       | 8           | 3<br>37.5%  | 5<br>62.5%  | 0<br>0.0%            | 0<br>0.0%           |
| DIAGNOSTIC IMAGING AND RADIO       | OLOGY         |             |             |             |                      |                     |
| Positions: 20                      | Applicants    | 83          | 23<br>27.7% | 59<br>71.1% | 0<br>0.0%            | 1<br>1.2%           |
| FU5IIIUH5. 2U                      | Matched       | 20          | 4<br>20.0%  | 16<br>80.0% | 0<br>0.0%            | 0<br>0.0%           |
| <b>EMERGENCY MEDICINE/CRITICAL</b> | L CARE        |             |             |             |                      |                     |
| Positions: 74                      | Applicants    | 109         | 27<br>24.8% | 81<br>74.3% | 0<br>0.0%            | 1<br>0.9%           |
| r 05m0H5. 74                       | Matched       | 61          | 13<br>21.3% | 48<br>78.7% | 0<br>0.0%            | 0<br>0.0%           |

### VIRMP 2024 Residency Statistics By Gender Identity

| Category                     |               | Total     | Male        | Female      | Gender Not<br>Listed | Decline to State |
|------------------------------|---------------|-----------|-------------|-------------|----------------------|------------------|
| EQUINE MEDICINE              |               |           |             |             |                      |                  |
| Positions: 7                 | Applicants    | 38        | 8<br>21.1%  | 30<br>78.9% | 0<br>0.0%            | 0<br>0.0%        |
| 1 oottorio. 7                | Matched       | 7         | 2<br>28.6%  | 5<br>71.4%  | 0<br>0.0%            | 0<br>0.0%        |
| EQUINE SURGERY               |               |           |             |             |                      |                  |
| Positions: 9                 | Applicants    | 101       | 33<br>32.7% | 68<br>67.3% | 0<br>0.0%            | 0<br>0.0%        |
| - Collions. 5                | Matched       | 9         | 2<br>22.2%  | 7<br>77.8%  | 0<br>0.0%            | 0<br>0.0%        |
| EXOTIC/WILDLIFE/ZOO          |               |           |             |             |                      |                  |
| Positions: 10                | Applicants    | 97        | 21<br>21.6% | 73<br>75.3% | 2<br>2.1%            | 1<br>1.0%        |
| i ositions. To               | Matched       | 8         | 3<br>37.5%  | 5<br>62.5%  | 0<br>0.0%            | 0<br>0.0%        |
| FOOD ANIMAL MEDICINE AND SUI | RGERY         |           |             |             |                      |                  |
| Positions: 6                 | Applicants    | 13        | 9<br>69.2%  | 4<br>30.8%  | 0<br>0.0%            | 0<br>0.0%        |
| i ostions. o                 | Matched       | 5         | 3<br>60.0%  | 2<br>40.0%  | 0<br>0.0%            | 0<br>0.0%        |
| HERD MEDICINE/AGRICULTURAL   | PRACTICES/HE  | RD PRODUC | TION        |             |                      |                  |
| Positions: 4                 | Applicants    | 12        | 10<br>83.3% | 2<br>16.7%  | 0<br>0.0%            | 0<br>0.0%        |
| FUSITIONS. 4                 | Matched       | 2         | 2<br>100.0% | 0<br>0.0%   | 0<br>0.0%            | 0<br>0.0%        |
| LABORATORY ANIMAL/COMPARA    | TIVE MEDICINE |           |             |             |                      |                  |
| Positions: 54                | Applicants    | 56        | 12<br>21.4% | 43<br>76.8% | 0<br>0.0%            | 1<br>1.8%        |
| Positions, 54                | Matched       | 36        | 6<br>16.7%  | 29<br>80.6% | 0<br>0.0%            | 1<br>2.8%        |
| MEDICINE - LARGE ANIMAL      |               |           |             |             |                      |                  |
| Positions: 19                | Applicants    | 58        | 20<br>34.5% | 38<br>65.5% | 0<br>0.0%            | 0<br>0.0%        |
| Positions. 19                | Matched       | 16        | 2<br>12.5%  | 14<br>87.5% | 0<br>0.0%            | 0<br>0.0%        |
| MEDICINE - SMALL ANIMAL      |               |           |             |             |                      |                  |
| Positions: 65                | Applicants    | 107       | 36<br>33.6% | 70<br>65.4% | 0<br>0.0%            | 1<br>0.9%        |
| i osidoris. os               | Matched       | 54        | 12<br>22.2% | 42<br>77.8% | 0<br>0.0%            | 0<br>0.0%        |
| NEUROLOGY/NEUROSURGERY       |               |           |             |             |                      |                  |
| Positions: 26                | Applicants    | 59        | 12<br>20.3% | 47<br>79.7% | 0<br>0.0%            | 0<br>0.0%        |
| r ositions. 20               | Matched       | 26        | 3<br>11.5%  | 23<br>88.5% | 0<br>0.0%            | 0<br>0.0%        |
| ONCOLOGY                     |               |           |             |             |                      |                  |
| Decitions: 22                | Applicants    | 64        | 17<br>26.6% | 45<br>70.3% | 1<br>1.6%            | 1<br>1.6%        |
| Positions: 22                | Matched       | 22        | 3<br>13.6%  | 18<br>81.8% | 0<br>0.0%            | 1<br>4.5%        |

### VIRMP 2024 Residency Statistics By Gender Identity

| Category                  |            | Total | Male        | Female       | Gender Not<br>Listed | Decline to State |
|---------------------------|------------|-------|-------------|--------------|----------------------|------------------|
| RADIATION ONCOLOGY/THERA  | .PY        |       |             |              |                      |                  |
| Positions: 9              | Applicants | 12    | 5<br>41.7%  | 7<br>58.3%   | 0<br>0.0%            | 0<br>0.0%        |
| r Ostiloris. 9            | Matched    | 7     | 2<br>28.6%  | 5<br>71.4%   | 0<br>0.0%            | 0<br>0.0%        |
| SHELTER MEDICINE          |            |       |             |              |                      |                  |
| Positions: 3              | Applicants | 1     | 0<br>0.0%   | 1<br>100.0%  | 0<br>0.0%            | 0<br>0.0%        |
| i ositions. 3             | Matched    | 0     | NA<br>0.0%  | NA<br>0.0%   | NA<br>0.0%           | NA<br>0.0%       |
| SPORTS MEDICINE AND REHAE | BILITATION |       |             |              |                      |                  |
| Positions: 5              | Applicants | 8     | 3<br>37.5%  | 5<br>62.5%   | 0<br>0.0%            | 0<br>0.0%        |
| i ositions. 5             | Matched    | 2     | 0<br>0.0%   | 2<br>100.0%  | 0<br>0.0%            | 0<br>0.0%        |
| SURGERY - LARGE ANIMAL    |            |       |             |              |                      |                  |
| Positions: 14             | Applicants | 97    | 32<br>33.0% | 65<br>67.0%  | 0<br>0.0%            | 0<br>0.0%        |
| 1 03110113. 14            | Matched    | 14    | 3<br>21.4%  | 11<br>78.6%  | 0<br>0.0%            | 0<br>0.0%        |
| SURGERY - SMALL ANIMAL    |            |       |             |              |                      |                  |
| Positions: 50             | Applicants | 254   | 69<br>27.2% | 182<br>71.7% | 2<br>0.8%            | 1<br>0.4%        |
| 1 03110113. 30            | Matched    | 50    | 8<br>16.0%  | 41<br>82.0%  | 1<br>2.0%            | 0<br>0.0%        |
| THERIOGENOLOGY            |            |       |             |              |                      |                  |
| Positions: 11             | Applicants | 21    | 9<br>42.9%  | 12<br>57.1%  | 0<br>0.0%            | 0<br>0.0%        |
| i ositions. Ti            | Matched    | 8     | 4<br>50.0%  | 4<br>50.0%   | 0<br>0.0%            | 0<br>0.0%        |
| ZOOLOGICAL MEDICINE       |            |       |             |              |                      |                  |
| Positions: 8              | Applicants | 116   | 23<br>19.8% | 89<br>76.7%  | 3<br>2.6%            | 1<br>0.9%        |
| i comons. c               | Matched    | 8     | 2<br>25.0%  | 6<br>75.0%   | 0<br>0.0%            | 0<br>0.0%        |

## VIRMP 2024 Overall Statistics By Racial Identity

|                  |             |      |           |        |       |       |       |       |           |       |       |         |       |        |          |         | Nativ | e Hawaii | ian or |       |       |       |       |          |       |
|------------------|-------------|------|-----------|--------|-------|-------|-------|-------|-----------|-------|-------|---------|-------|--------|----------|---------|-------|----------|--------|-------|-------|-------|-------|----------|-------|
|                  |             | Amer | ican Indi | ian or |       |       |       | Black | k or Afri | ican  |       |         |       | Multi- | Racial/I | ∕lulti- | 01    | her Paci | fic    |       |       |       |       |          |       |
|                  | Total       | Ala  | aska Nat  | ive    |       | Asian |       | Α     | mericar   | ı     | Latii | nX Hisp | anic  |        | Ethnic   |         |       | Islander |        |       | White |       | Decl  | ine to S | tate  |
| Applied For      | Applicants* | U    | M         | Total  | U     | M     | Total | U     | M         | Total | U     | M       | Total | U      | M        | Total   | U     | M        | Total  | U     | M     | Total | U     | M        | Total |
| Both Internships | 375         | 0    | 1         | 1      | 11    | 26    | 37    | 4     | 7         | 11    | 19    | 29      | 48    | 5      | 17       | 22      | 0     | 0        | 0      | 81    | 165   | 246   | 4     | 6        | 10    |
| & Residencies    |             | 0.0% | 100.0%    | 0.3%   | 29.7% | 70.3% | 9.9%  | 36.4% | 63.6%     | 2.9%  | 39.6% | 60.4%   | 12.8% | 22.7%  | 77.3%    | 5.9%    | 0.0%  | 0.0%     | 0.0%   | 32.9% | 67.1% | 65.6% | 40.0% | 60.0%    | 2.7%  |
| Internships Only | 792         | 0    | 0         | 0      | 5     | 71    | 76    | 7     | 28        | 35    | 22    | 108     | 130   | 5      | 34       | 39      | 0     | 1        | 1      | 48    | 444   | 492   | 4     | 15       | 19    |
|                  |             | 0.0% | 0.0%      | 0.0%   | 6.6%  | 93.4% | 9.6%  | 20.0% | 80.0%     | 4.4%  | 16.9% | 83.1%   | 16.4% | 12.8%  | 87.2%    | 4.9%    | 0.0%  | 100.0%   | 0.1%   | 9.8%  | 90.2% | 62.1% | 21.1% | 78.9%    | 2.4%  |
| Residencies Only | 409         | 0    | 0         | 0      | 19    | 21    | 40    | 4     | 6         | 10    | 33    | 20      | 53    | 5      | 12       | 17      | 0     | 0        | 0      | 123   | 157   | 280   | 5     | 4        | 9     |
|                  |             | 0.0% | 0.0%      | 0.0%   | 47.5% | 52.5% | 9.8%  | 40.0% | 60.0%     | 2.4%  | 62.3% | 37.7%   | 13.0% | 29.4%  | 70.6%    | 4.2%    | 0.0%  | 0.0%     | 0.0%   | 43.9% | 56.1% | 68.5% | 55.6% | 44.4%    | 2.2%  |
| Total            | 1576        | 0    | 1         | 1      | 35    | 118   | 153   | 15    | 41        | 56    | 74    | 157     | 231   | 15     | 63       | 78      | 0     | 1        | 1      | 252   | 766   | 1018  | 13    | 25       | 38    |
|                  |             | 0.0% | 100.0%    | 0.1%   | 22.9% | 77.1% | 9.7%  | 26.8% | 73.2%     | 3.6%  | 32.0% | 68.0%   | 14.7% | 19.2%  | 80.8%    | 4.9%    | 0.0%  | 100.0%   | 0.1%   | 24.8% | 75.2% | 64.6% | 34.2% | 65.8%    | 2.4%  |

|                                |      | an Indian or<br>ka Native | A    | sian  |      | or African<br>erican | LatinX | Hispanic |      | acial/Multi-<br>thnic | Othe | Hawaiian or<br>r Pacific<br>ander | v     | Vhite | Decline | e to State |
|--------------------------------|------|---------------------------|------|-------|------|----------------------|--------|----------|------|-----------------------|------|-----------------------------------|-------|-------|---------|------------|
| Applied For                    | %T   | %TM                       | %T   | %TM   | %T   | %TM                  | %T     | %ТМ      | %T   | %TM                   | %T   | %TM                               | %T    | %TM   | %T      | %TM        |
| Both Internships & Residencies | 0.3% | 0.4%                      | 9.9% | 10.4% | 2.9% | 2.8%                 | 12.8%  | 11.6%    | 5.9% | 6.8%                  | 0.0% | 0.0%                              | 65.6% | 65.7% | 2.7%    | 2.4%       |
| Internships Only               | 0.0% | 0.0%                      | 9.6% | 10.1% | 4.4% | 4.0%                 | 16.4%  | 15.4%    | 4.9% | 4.9%                  | 0.1% | 0.1%                              | 62.1% | 63.3% | 2.4%    | 2.1%       |
| Residencies Only               | 0.0% | 0.0%                      | 9.8% | 9.5%  | 2.4% | 2.7%                 | 13.0%  | 9.1%     | 4.2% | 5.5%                  | 0.0% | 0.0%                              | 68.5% | 71.4% | 2.2%    | 1.8%       |
| Total                          | 0.1% | 0.1%                      | 9.7% | 10.1% | 3.6% | 3.5%                 | 14.7%  | 13.4%    | 4.9% | 5.4%                  | 0.1% | 0.1%                              | 64.6% | 65.4% | 2.4%    | 2.1%       |

Key

%T = Percent of Total Applicants

%TM = Percent of Total Matched Applicants

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

# VIRMP 2024 Statistics for Graduating Veterinary School By Racial Identity

|                     | Total        |           | can India<br>ska Nativ |       |        | Asian                |       |        | ck or Afric<br>American | can   | Lati   | nX Hispa    | nic      | Multi  | -Racial/M<br>Ethnic | ulti-        | Ot     | e Hawai<br>her Pac<br>Islande | ific  |       | White  |             | Decl   | ine to Sta | ate   |
|---------------------|--------------|-----------|------------------------|-------|--------|----------------------|-------|--------|-------------------------|-------|--------|-------------|----------|--------|---------------------|--------------|--------|-------------------------------|-------|-------|--------|-------------|--------|------------|-------|
| School              | Applicants * | U         | М                      | Total | U      | M                    | Total | U      | М                       | Total | U      | м           | Total    | U      | М                   | Total        | U      | М                             | Total | U     | M      | Total       | U      | М          | Total |
| Arizona             | 1 11 I       | 0         | 0                      | 0     | I 0    | 0                    | 0     | I 0    | 1                       | 1     | l i    | 2           | 3        | l i    | 1                   | 2            | Ιō     | 0                             | 0     | 0     | 3      | 3           | l 0    | 2          | 2     |
| 7111201104          |              | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 0.0%                 | 0.0%  | 0.0%   | 100.0%                  | 9.1%  | 33.3%  | 66.7%       | 27.3%    | 50.0%  | 50.0%               |              | 0.0%   | 0.0%                          | 0.0%  | 0.0%  | 100.0% | 27.3%       | 0.0%   | 100.0%     | 18.2% |
| Auburn              | 28           | 0.070     | 0.070                  | 0.070 | 0.070  | 2                    | 2     | 2      | 1                       | 3     | 00.070 | 1           | 1        | 00.070 | 1                   | 1            | 0.070  | 0.070                         | 0.070 | 8     | 13     | 21          | 0.070  | 0          | 0     |
| , tabarri           | 20           | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 100.0%               | 7.1%  | 66.7%  | 33.3%                   | 10.7% | 0.0%   | 100.0%      | 3.6%     | 0.0%   | 100.0%              | 3.6%         | 0.0%   | 0.0%                          | 0.0%  | 38.1% | 61.9%  | 75.0%       | 0.0%   | 0.0%       | 0.0%  |
| California          | 117          | 0.070     | 0.070                  | 0.070 | 8      | 19                   | 27    | 0      | 1                       | 1     | 0.070  | 11          | 11       | 0.070  | 10                  | 10           | 0.070  | 0.070                         | 0.070 | 11    | 51     | 62          | 0.070  | 6          | 6     |
| Camornia            | 1 '''        | 0.0%      | 0.0%                   | 0.0%  | 29.6%  | 70.4%                | 23.1% | 0.0%   | 100.0%                  | 0.9%  | 0.0%   | 100.0%      | 9.4%     | 0.0%   | 100.0%              |              | 0.0%   | 0.0%                          | 0.0%  | 17.7% | 82.3%  | 53.0%       | 0.0%   | 100.0%     | 5.1%  |
| Colorado            | 75           | 0.070     | 0.070                  | 0.070 | 3      | 3                    | 6     | 0.070  | 0                       | 0.570 | 4      | 5           | Q.470    | 2      | 6                   | 8            | 0.070  | 0.070                         | 0.070 | 16    | 35     | 51          | 1      | 0          | 1     |
| Colorado            | 13           | 0.0%      | 0.0%                   | 0.0%  | 50.0%  | 50.0%                | 8.0%  | 0.0%   | 0.0%                    | 0.0%  | 44.4%  | 55.6%       | 12.0%    | 25.0%  | 75.0%               | 10.7%        | 0.0%   | 0.0%                          | 0.0%  | 31.4% | 68.6%  | 68.0%       | 100.0% | 0.0%       | 1.3%  |
| Florida             | 41           | 0.070     | 0.070                  | 0.070 | 1      | 2                    | 3     | 0.070  | 0.070                   | 0.070 | 3      | 20.070<br>R | 11       | 20.070 | 2                   | 2            | 0.070  | 0.070                         | 0.070 | 1     | 24     | 25          | 0      | 0.070      | 0     |
| Tionda              | 1 7'         | 0.0%      | 0.0%                   | 0.0%  | 33.3%  | 66.7%                | 7.3%  | 0.0%   | 0.0%                    | 0.0%  | 27.3%  | 72.7%       | 26.8%    | 0.0%   | 100.0%              | _            | 0.0%   | 0.0%                          | 0.0%  | 4.0%  | 96.0%  | 61.0%       | 0.0%   | 0.0%       | 0.0%  |
| Caaraia             | 45           | 0.078     | 0.078                  | 0.078 | 1      | 2                    | 3     | 2      | 2                       | 0.076 | 27.576 | 3           | 5        | 0.076  | 2                   | 4.970        | 0.078  | 0.078                         | 0.078 | 3     | 28     | 31          | 0.078  | 0.078      | 0.0 % |
| Georgia             | 45           | 0.0%      | 0.0%                   | 0.0%  | 33.3%  | 66.7%                | 6.7%  | 50.0%  | 50.0%                   | 8.9%  | 40.0%  | 60.0%       | 11.1%    | 0.0%   | 100.0%              | 4.4%         | 0.0%   | 0.0%                          | 0.0%  | 9.7%  | 90.3%  | 68.9%       | 0.0%   | 0.0%       | 0.0%  |
| Illinois            | 53           | 0.078     | 0.078                  | 0.078 | 00.076 | 3                    | 3     | 1      | 0.076                   | 0.976 | 2      | 2           | 11.170   | 0.076  | 100.076             | 2            | 0.0 /8 | 0.076                         | 0.0 % | 13    | 30.578 | 43          | 0.078  | 0.076      | 0.078 |
| IIIII IOIS          | 55           | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 100.0%               | 5.7%  | 100.0% | 0.0%                    | 1.9%  | 50.0%  | 50.0%       | 7.5%     | 50.0%  | 50.0%               | <del>-</del> | 0.0%   | 0.0%                          | 0.0%  | 30.2% | 69.8%  | 81.1%       | 0.0%   | 0.0%       | 0.0%  |
| lowo                | 36           |           | 0.0 %                  | 0.0 % | 0.0 /6 | 100.0 / <sub>0</sub> | 5.7 % | 0      | 2                       | 2     | 30.076 | 2           | 1.5/6    | 00.076 | 0                   | 0.070        | 0.0 /6 | 0.0 /6                        | 0.0 % | 30.27 | 22     |             | 0.0 %  | 0.0 /6     | 0.0 % |
| Iowa                | 36           | 0<br>0.0% | 0.0%                   | 0.0%  | 0.0%   | 100.0%               | 13.9% | 0.0%   | 100.0%                  | 5.6%  | 50.0%  | 50.0%       | 4 11 10/ | 0.0%   | 0.0%                | 0 00/        | 0.0%   | 0.0%                          | 0.0%  | 12.0% | 88.0%  | 25<br>69.4% | 0.0%   | 0.0%       | 0.0%  |
| Vanaga              | 20           |           | 0.0%                   | 0.0%  | 0.0%   | 100.0%               |       | 0.0%   | 100.0%                  | 0.0%  | 0.0%   | 30.0%       | 11.1%    | 0.0%   | 0.0%                | 0.0%         | 0.0%   | 0.0%                          | 0.0%  |       |        |             | 0.0%   | 0.0%       | 0.0%  |
| Kansas              | 38           | 0         | •                      | •     | FO 00/ | I<br>E0 00/          | 2     |        | 0.00/                   | •     | ı ·    | _           | •        | 0 00/  | _                   | 2            | 0 00/  | 0.00/                         | ٠ ١   | 12    | 19     | 31          |        | 0.00/      | 0 00/ |
| Lincoln Managial    | 4.4          | 0.0%      | 0.0%                   | 0.0%  | 50.0%  | 50.0%                | 5.3%  | 0.0%   | 0.0%                    | 0.0%  | 0.0%   | 100.0%      | 7.9%     | 0.0%   | 100.0%              | 5.3%         | 0.0%   | 0.0%                          | 0.0%  | 38.7% | 61.3%  | 81.6%       | 0.0%   | 0.0%       | 0.0%  |
| Lincoln Memorial    | 14           | 0         | 0                      | 0     | 0      | 0.00/                | 0     | 0      | 0                       | 0     | 00.00/ | 2           | 3        | 0 00/  | 100.00/             | 7.40/        | 0 00/  | 0 00/                         | 0 00/ | 3     | 70.00/ | 10          | 0      | 0          | 0     |
| Langulaland         | 25           | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 0.0%                 | 0.0%  | 0.0%   | 0.0%                    | 0.0%  | 33.3%  | 66.7%       | 21.4%    | 0.0%   | 100.0%              |              | 0.0%   | 0.0%                          | 0.0%  | 30.0% | 70.0%  | 71.4%       | 0.0%   | 0.0%       | 0.0%  |
| Long Island         | 35           | 0         | 0                      | 0     | 1      | 3                    | 4     | 0      | 1                       | 1     | 0      | 5           | 5        | 0      | 2                   | 2            | 0      | 0                             | 0     | 1     | 20     | 21          | 0      | 2          | 2     |
|                     | 07           | 0.0%      | 0.0%                   | 0.0%  | 25.0%  | 75.0%                | 11.4% | 0.0%   | 100.0%                  | 2.9%  | 0.0%   | 100.0%      | 14.3%    | 0.0%   | 100.0%              | 5.7%         | 0.0%   | 0.0%                          | 0.0%  | 4.8%  | 95.2%  | 60.0%       | 0.0%   | 100.0%     | 5.7%  |
| Louisiana           | 27           | 0         | 0                      | 0     | 0      | 0                    | 0     | 0      | 2                       | 2     | 1      | 4           | 5        | 0      | 0                   | 0            | 0      | 0                             | 0     | 5     | 15     | 20          | 0      | 0          | 0     |
| No. 1.              | 4-           | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 0.0%                 | 0.0%  | 0.0%   | 100.0%                  | 7.4%  | 20.0%  | 80.0%       | 18.5%    | 0.0%   | 0.0%                | 0.0%         | 0.0%   | 0.0%                          | 0.0%  | 25.0% | 75.0%  | 74.1%       | 0.0%   | 0.0%       | 0.0%  |
| Michigan State      | 45           | 0         | 0                      | 0     | 1      | 1                    | 2     | 0      | 1                       | 1     | 2      | 6           | 8        | 1      | 0                   | 1            | 0      | 0                             | 0     | 6     | 25     | 31          | 1      | 1          | 2     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 50.0%  | 50.0%                | 4.4%  | 0.0%   | 100.0%                  | 2.2%  | 25.0%  | 75.0%       | 17.8%    | 100.0% | 0.0%                | 2.2%         | 0.0%   | 0.0%                          | 0.0%  | 19.4% | 80.6%  | 68.9%       | 50.0%  | 50.0%      | 4.4%  |
| Midwestern          | 45           | 0         | 0                      | 0     | 1      | 5                    | 6     | 1 1    | 0                       | 1     | 1 1    | 6           | 7        | 0      | 0                   | 0            | 0      | 0                             | 0     | 6     | 25     | 31          | 0      | 0          | 0     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 16.7%  | 83.3%                | 13.3% | 100.0% | 0.0%                    | 2.2%  | 14.3%  | 85.7%       | 15.6%    | 0.0%   | 0.0%                |              | 0.0%   | 0.0%                          | 0.0%  | 19.4% | 80.6%  | 68.9%       | 0.0%   | 0.0%       | 0.0%  |
| Minnesota           | 38           | 0         | 0                      | 0     | 2      | 4                    | 6     | 0      | 0                       | 0     | 0      | 1           | 1        | 0      | 0                   | 0            | 0      | 0                             | 0     | 2     | 29     | 31          | 0      | 0          | 0     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 33.3%  | 66.7%                | 15.8% | 0.0%   | 0.0%                    | 0.0%  | 0.0%   | 100.0%      | 2.6%     | 0.0%   | 0.0%                | 0.0%         | 0.0%   | 0.0%                          | 0.0%  | 6.5%  | 93.5%  | 81.6%       | 0.0%   | 0.0%       | 0.0%  |
| Mississippi State   | 14           | 0         | 0                      | 0     | 0      | 0                    | 0     | 0      | 0                       | 0     | 1      | 0           | 1        | 0      | 0                   | 0            | 0      | 0                             | 0     | 3     | 10     | 13          | 0      | 0          | 0     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 0.0%                 | 0.0%  | 0.0%   | 0.0%                    | 0.0%  | 100.0% | 0.0%        | 7.1%     | 0.0%   | 0.0%                | 0.0%         | 0.0%   | 0.0%                          | 0.0%  | 23.1% | 76.9%  | 92.9%       | 0.0%   | 0.0%       | 0.0%  |
| Missouri            | 23           | 0         | . 0                    | 0     | 0      | . 1                  | 1     | 0      | . 1                     | 1     | 0      | . 1         | 1        | 1      | 0                   | 1            | 0      | 0                             | 0     | 4     | 15     | 19          | 0      | 0          | 0     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 0.0%                 | 4.3%  | 0.0%   | 0.0%                    | 4.3%  | 0.0%   | 100.0%      |          | 100.0% | 0.0%                |              | 0.0%   | 0.0%                          | 0.0%  | 21.1% |        | 82.6%       | 0.0%   | 0.0%       | 0.0%  |
| Montreal University | 0            | NA        | . NA                   | NA    | NA     | NA                   | NA    | NA     | NA                      | NA    | NA     | NA .        | NA       | NA     | NA                  | NA           | NA .   | NA                            | NA    | NA    | . NA   | NA          | NA     | NA         | NA    |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 0.0%                 | 0.0%  | 0.0%   | 0.0%                    | 0.0%  | 0.0%   | 0.0%        | 0.0%     | 0.0%   | 0.0%                | 0.0%         | 0.0%   | 0.0%                          | 0.0%  | 0.0%  | 0.0%   | 0.0%        | 0.0%   | 0.0%       | 0.0%  |
| New York-Cornell    | 76           | 0         | 0                      | 0     | 1      | 13                   | 14    | 2      | 4                       | 6     | 1      | 9           | 10       | 0      | 5                   | 5            | 0      | 0                             | 0     | 6     | 34     | 40          | 0      | 1          | 1     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 7.1%   | 92.9%                | 18.4% | 33.3%  | 66.7%                   | 7.9%  | 10.0%  | 90.0%       | 13.2%    | 0.0%   | 100.0%              | 6.6%         | 0.0%   | 0.0%                          | 0.0%  | 15.0% | 85.0%  | 52.6%       | 0.0%   | 100.0%     | 1.3%  |
| North Carolina      | 38           | 0         | 0                      | 0     | 1      | 0                    | 1     | 1      | 1                       | 2     | 2      | 4           | 6        | 0      | 0                   | 0            | 0      | 0                             | 0     | 8     | 21     | 29          | 0      | 0          | 0     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 100.0% | 0.0%                 | 2.6%  | 50.0%  | 50.0%                   | 5.3%  | 33.3%  | 66.7%       | 15.8%    | 0.0%   | 0.0%                | 0.0%         | 0.0%   | 0.0%                          | 0.0%  | 27.6% | 72.4%  | 76.3%       | 0.0%   | 0.0%       | 0.0%  |
| Ohio State          | 56           | 0         | 1                      | 1     | 1      | 5                    | 6     | 1      | 4                       | 5     | 2      | 4           | 6        | 0      | 3                   | 3            | 0      | 0                             | 0     | 10    | 24     | 34          | 0      | 1          | 1     |
|                     |              | 0.0%      | 100.0%                 | 1.8%  | 16.7%  | 83.3%                | 10.7% | 20.0%  | 80.0%                   | 8.9%  | 33.3%  | 66.7%       | 10.7%    | 0.0%   | 100.0%              | 5.4%         | 0.0%   | 0.0%                          | 0.0%  | 29.4% | 70.6%  | 60.7%       | 0.0%   | 100.0%     | 1.8%  |
| Oklahoma            | 22           | 0         | 0                      | 0     | 0      | 1                    | 1     | 0      | 0                       | 0     | 0      | 1           | 1        | 0      | 1                   | 1            | 0      | 0                             | 0     | 8     | 10     | 18          | 1      | 0          | 1     |
|                     |              | 0.0%      | 0.0%                   | 0.0%  | 0.0%   | 100.0%               | 4.5%  | 0.0%   | 0.0%                    | 0.0%  | 0.0%   | 100.0%      | 4.5%     | 0.0%   | 100.0%              | 4.5%         | 0.0%   | 0.0%                          | 0.0%  | 44.4% |        | 81.8%       | 100.0% | 0.0%       | 4.5%  |
|                     |              |           |                        |       |        |                      |       |        |                         |       |        |             |          |        |                     |              |        |                               |       |       |        |             |        |            | -     |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

# VIRMP 2024 Statistics for Graduating Veterinary School By Racial Identity

|                                       | Total        |           | can India<br>ska Nativ |           |            | Asian      |            |           | k or African |           | Lati       | nX Hispa   | nic        | Multi      | -Racial/M<br>Ethnic | lulti-     | Ot   | e Hawaii<br>her Paci<br>Islander |           |            | White       |             | Dec         | line to Sta | tate      |
|---------------------------------------|--------------|-----------|------------------------|-----------|------------|------------|------------|-----------|--------------|-----------|------------|------------|------------|------------|---------------------|------------|------|----------------------------------|-----------|------------|-------------|-------------|-------------|-------------|-----------|
| School                                | Applicants * | U         | M                      | Total     | U          | M          | Total      | U         | M            | Total     | U          | M          | Total      | U          | M                   | Total      | U    | M                                | Total     | U          | M           | Total       | U           | M           | Total     |
| Ontario (Guelph)                      | 6            | 0         | 0                      | 0         | 0          | 0          | 0          | 0         | 0            | 0         | 0          | 0          | 0          | 0          | 1                   | 1          | 0    | 0                                | 0         | 2          | 3           | 5           | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%      | 0.0%         | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%       | 100.0%              | 16.7%      | 0.0% | 0.0%                             | 0.0%      | 40.0%      | 60.0%       | 83.3%       | 0.0%        | 0.0%        | 0.0%      |
| Oregon                                | 22           | 0         | 0                      | 0         | 0          | 2          | 2          | 0         | 0            | 0         | 1          | 0          | 1          | 1          | 3                   | 4          | 0    | 0                                | 0         | 4          | 11          | 15          | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 100.0%     | 9.1%       | 0.0%      | 0.0%         | 0.0%      | 100.0%     | 0.0%       | 4.5%       | 25.0%      | 75.0%               | 18.2%      | 0.0% | 0.0%                             | 0.0%      | 26.7%      | 73.3%       | 68.2%       | 0.0%        | 0.0%        | 0.0%      |
| Pennsylvania                          | 89           | 0         | 0                      | 0         | 0          | 9          | 9          | 1         | 1            | 2         | 5          | 9          | 14         | 0          | 3                   | 3          | 0    | 0                                | 0         | 8          | 51          | 59          | 0           | 2           | 2         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 100.0%     | 10.1%      | 50.0%     | 50.0%        | 2.2%      | 35.7%      | 64.3%      | 15.7%      | 0.0%       | 100.0%              | 3.4%       | 0.0% | 0.0%                             | 0.0%      | 13.6%      | 86.4%       | 66.3%       | 0.0%        | 100.0%      | 2.2%      |
| Prince Edward Island (Atlantic)       | 7            | 0         | 0                      | 0         | 0          | 0          | 0          | 0         | 0            | 0         | 0          | 1          | 1          | 0          | 0                   | 0          | 0    | 0                                | 0         | 1          | 5           | 6           | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%      | 0.0%         | 0.0%      | 0.0%       | 100.0%     | 14.3%      | 0.0%       | 0.0%                | 0.0%       | 0.0% | 0.0%                             | 0.0%      | 16.7%      | 83.3%       | 85.7%       | 0.0%        | 0.0%        | 0.0%      |
| Purdue                                | 28           | 0         | 0                      | 0         | 0          | 0          | 0          | 0         | 3            | 3         | 1          | 4          | 5          | 0          | 1                   | 1          | 0    | 0                                | 0         | 2          | 17          | 19          | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%      | 100.0%       | 10.7%     | 20.0%      | 80.0%      | 17.9%      | 0.0%       | 100.0%              | 3.6%       | 0.0% | 0.0%                             | 0.0%      | 10.5%      | 89.5%       | 67.9%       | 0.0%        | 0.0%        | 0.0%      |
| Ross                                  | 87           | 0         | 0                      | 0         | 0          | 3          | 3          | 1         | 3            | 4         | 7          | 14         | 21         | 1          | 3                   | 4          | 0    | 0                                | 0         | 18         | 34          | 52          | 0           | 3           | 3         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 100.0%     | 3.4%       | 25.0%     | 75.0%        | 4.6%      | 33.3%      | 66.7%      | 24.1%      | 25.0%      | 75.0%               | 4.6%       | 0.0% | 0.0%                             | 0.0%      | 34.6%      | 65.4%       | 59.8%       | 0.0%        | 100.0%      | 3.4%      |
| Saskatchewan (Western)                | 0            | NA        | NA                     | NA        | NA         | NA         | NA         | NA        | NA           | NA        | NA         | NA         | NA         | NA         | NA                  | NA         | NA   | NA                               | NA        | NA         | NA          | NA          | NA          | NA          | NA        |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%      | 0.0%         | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%       | 0.0%                | 0.0%       | 0.0% | 0.0%                             | 0.0%      | 0.0%       | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%      |
| St. George's University               | 52           | 0         | 0                      | 0         | 1          | 0          | 1          | 0         | 0            | 0         | 3          | 8          | 11         | 0          | 1                   | 1          | 0    | 0                                | 0         | 20         | 17          | 37          | 1           | 1           | 2         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 100.0%     | 0.0%       | 1.9%       | 0.0%      | 0.0%         | 0.0%      | 27.3%      | 72.7%      | 21.2%      | 0.0%       | 100.0%              | 1.9%       | 0.0% | 0.0%                             | 0.0%      | 54.1%      | 45.9%       | 71.2%       | 50.0%       | 50.0%       | 3.8%      |
| St. Matthew's University              | 4            | 0         | 0                      | 0         | 0          | 0          | 0          | 0         | 0            | 0         | 1          | 0          | 1          | 0          | 0                   | 0          | 0    | 0                                | 0         | 1          | 2           | 3           | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%      | 0.0%         | 0.0%      | 100.0%     | 0.0%       | 25.0%      | 0.0%       | 0.0%                | 0.0%       | 0.0% | 0.0%                             | 0.0%      | 33.3%      | 66.7%       | 75.0%       | 0.0%        | 0.0%        | 0.0%      |
| Tennessee                             | 23           | 0         | 0                      | 0         | 0          | 0          | 0          | 0         | 0            | 0         | 0          | 1          | 1          | 0          | 0                   | 0          | 0    | 0                                | 0         | 8          | 14          | 22          | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%      | 0.0%         | 0.0%      | 0.0%       | 100.0%     | 4.3%       | 0.0%       | 0.0%                | 0.0%       | 0.0% | 0.0%                             | 0.0%      | 36.4%      | 63.6%       | 95.7%       | 0.0%        | 0.0%        | 0.0%      |
| Texas A & M                           | 30           | 0         | 0                      | 0         | 1          | 1          | 2          | 0         | 1            | 1         | 1          | 1          | 2          | 0          | 1                   | 1          | 0    | 0                                | 0         | 6          | 17          | 23          | 0           | 1           | 1         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 50.0%      | 50.0%      | 6.7%       | 0.0%      | 100.0%       | 3.3%      | 50.0%      | 50.0%      | 6.7%       | 0.0%       | 100.0%              | 3.3%       | 0.0% | 0.0%                             | 0.0%      | 26.1%      | 73.9%       | 76.7%       | 0.0%        | 100.0%      | 3.3%      |
| Tufts                                 | 61           | 0         | 0                      | 0         | 1          | 3          | 4          | 0         | 0            | 0         | 0          | 6          | 6          | 1          | 2                   | 3          | 0    | 0                                | 0         | 6          | 41          | 47          | 1           | 0           | 1         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 25.0%      | 75.0%      | 6.6%       | 0.0%      | 0.0%         | 0.0%      | 0.0%       | 100.0%     | 9.8%       | 33.3%      | 66.7%               | 4.9%       | 0.0% | 0.0%                             | 0.0%      | 12.8%      | 87.2%       | 77.0%       | 100.0%      | 0.0%        | 1.6%      |
| Tuskegee                              | 11           | 0         | 0                      | 0         | 0          | 0          | 0          | 1         | 7            | 8         | 0          | 2          | 2          | 0          | 1                   | 1          | 0    | 0                                | 0         | 0          | 0           | 0           | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 12.5%     | 87.5%        | 72.7%     | 0.0%       | 100.0%     | 18.2%      | 0.0%       | 100.0%              | 9.1%       | 0.0% | 0.0%                             | 0.0%      | 0.0%       | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%      |
| University of Calgary                 | 1            | 0         | 0                      | 0         | 1          | 0          | 1          | 0         | 0            | 0         | 0          | 0          | 0          | 0          | 0                   | 0          | 0    | 0                                | 0         | 0          | 0           | 0           | 0           | 0           | 0         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 100.0%     | 0.0%       | 100.0%     | 0.0%      | 0.0%         | 0.0%      | 0.0%       | 0.0%       | 0.0%       | 0.0%       | 0.0%                | 0.0%       | 0.0% | 0.0%                             | 0.0%      | 0.0%       | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%      |
| Virginia-Maryland                     | 28           | 0         | 0                      | 0         | 0          | 1          | 1          | 0         | 2            | 2         | 1          | 1          | 2          | 1          | 2                   | 3          | 0    | 0                                | 0         | 8          | 11          | 19          | 0           | 1           | 1         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 0.0%       | 100.0%     | 3.6%       | 0.0%      | 100.0%       | 7.1%      | 50.0%      | 50.0%      | 7.1%       | 33.3%      | 66.7%               | 10.7%      | 0.0% | 0.0%                             | 0.0%      | 42.1%      | 57.9%       | 67.9%       | 0.0%        | 100.0%      | 3.6%      |
| Washington State                      | 32           | 0         | 0                      | 0         | 2          | 2          | 4          | 0         | 0            | 0         | 0          | 2          | 2          | 0          | 1                   | 1          | 0    | 0                                | 0         | 3          | 21          | 24          | 1           | 0           | 1         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 50.0%      | 50.0%      | 12.5%      | 0.0%      | 0.0%         | 0.0%      | 0.0%       | 100.0%     | 6.3%       | 0.0%       | 100.0%              | 3.1%       | 0.0% | 0.0%                             | 0.0%      | 12.5%      | 87.5%       | 75.0%       | 100.0%      | 0.0%        | 3.1%      |
| Western University of Health Sciences | 58           | 0         | 0                      | 0         | 3          | 8          | 11         | 0         | 0            | 0         | 9          | 15         | 24         | 1          | 1                   | 2          | 0    | 1                                | 1         | 3          | 14          | 17          | 2           | 2           | 4         |
|                                       |              | 0.0%      | 0.0%                   | 0.0%      | 27.3%      | 72.7%      | 19.0%      | 0.0%      | 0.0%         | 0.0%      | 37.5%      | 62.5%      | 41.4%      | 50.0%      | 50.0%               | 3.4%       | 0.0% | 100.0%                           | 1.7%      | 17.6%      | 82.4%       | 29.3%       | 50.0%       | 50.0%       | 6.9%      |
| Wisconsin                             | 36           | 0<br>0.0% | 0<br>0.0%              | 0<br>0.0% | 1<br>25.0% | 3<br>75.0% | 4<br>11.1% | 0<br>0.0% | 0<br>0.0%    | 0<br>0.0% | 1<br>16.7% | 5<br>83.3% | 6<br>16.7% | 1<br>25.0% | 3<br>75.0%          | 4<br>11.1% | 0.0% | 0<br>0.0%                        | 0<br>0.0% | 6<br>28.6% | 15<br>71.4% | 21<br>58.3% | 1<br>100.0% | 0<br>0.0%   | 1<br>2.8% |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

| Category   Total   Or Alaska Native   Asian   American   LatinX Hispanic   Ethnic   Islander   White   Decline to State   |                        |             |        | American Indian  |       | Black or African |                 | Multi-<br>Racial/Multi- | Native Hawaiian or Other Pacific |        |                         |
|---|------------------------|-------------|--------|------------------|-------|------------------|-----------------|-------------------------|----------------------------------|--------|-------------------------|
| Positions: 3  Applicants 5 0.0% 0.0% 0.0% 20.0% 20.0% 0.0% 0.0% 0.  | Category               |             | Total* | or Alaska Native | Asian | American         | LatinX Hispanic | Ethnic                  | Islander                         | White  | <b>Decline to State</b> |
| Positions: 3  | AMBULATORY             |             |        |                  |       |                  |                 |                         |                                  |        |                         |
| Positions: 3  |                        | Applicante  | 5      | 0                | 0     | 1                | 1               | 0                       | 0                                | 2      | 1                       |
| Matched   1   | Docitions: 2           | Applicants  | 5      | 0.0%             | 0.0%  | 20.0%            | 20.0%           | 0.0%                    | 0.0%                             | 40.0%  | 20.0%                   |
| Nesthesiology   | POSITIONS. 3           | Matched     | 1      | 0                | 0     | 0                | 0               | 0                       | 0                                | 1      | 0                       |
| Positions: 9  |                        | Matched     | 1      | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%                    |
| Positions: 9    Positions: 9  | <b>ANESTHESIOLOG</b>   | Υ           |        |                  |       |                  |                 |                         | •                                |        |                         |
| Positions: 9  |                        | Applicanto  | 7      | 0                | 0     | 0                | 3               | 0                       | 0                                | 2      | 2                       |
| Matched   2   | Docitiona, O           | Applicants  | 1      | 0.0%             | 0.0%  | 0.0%             | 42.9%           | 0.0%                    | 0.0%                             | 28.6%  | 28.6%                   |
| Applicants   14   0   | Positions. 9           | Matabad     | 2      | 0                | 0     | 0                | 1               | 0                       | 0                                | 0      | 1                       |
| Positions: 2  |                        | Matched     | 2      | 0.0%             | 0.0%  | 0.0%             | 50.0%           | 0.0%                    | 0.0%                             | 0.0%   | 50.0%                   |
| Positions: 2    Applicants   14   0.0%   7.1%   14.3%   14.3%   7.1%   0.0%   57.1%   0.0%  | AVIAN                  |             |        | •                |       |                  | •               |                         | •                                |        |                         |
| Positions: 2  |                        | Applicanta  | 1.1    | 0                | 1     | 2                | 2               | 1                       | 0                                | 8      | 0                       |
| Matched   2   | Docitiona, 2           | Applicants  | 14     | 0.0%             | 7.1%  | 14.3%            | 14.3%           | 7.1%                    | 0.0%                             | 57.1%  | 0.0%                    |
| CARDIOLOGY  Positions: 8  Applicants 29 0 0 3 0 0 4 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | Positions. 2           | Matabad     | 2      | 0                | 0     | 0                | 1               | 0                       | 0                                | 1      | 0                       |
| Positions: 8   Applicants   29   0  |                        | Matched     | 2      | 0.0%             | 0.0%  | 0.0%             | 50.0%           | 0.0%                    | 0.0%                             | 50.0%  | 0.0%                    |
| Positions: 8    Applicants   29   0.0%   10.3%   0.0%   13.8%   6.9%   0.0%   69.0%   0.0% | CARDIOLOGY             |             |        | •                |       |                  | •               |                         |                                  |        |                         |
| Positions: 8  |                        | Analicanta  | 20     | 0                | 3     | 0                | 4               | 2                       | 0                                | 20     | 0                       |
| Matched   6   | Docitiona, 0           | Applicants  | 29     | 0.0%             | 10.3% | 0.0%             | 13.8%           | 6.9%                    | 0.0%                             | 69.0%  | 0.0%                    |
| CLINICAL NUTRITION  Applicants 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  | Positions. 6           | Motobook    |        | 0                | 0     | 0                | 0               | 0                       | 0                                | 6      | 0                       |
| Positions: 1  |                        | Matched     | О      | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%                    |
| Positions: 1  Applicants 3 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 66.7% 33.3%  Matched 1 0 0 0 0 0 0 0 0 0 1 0 0  COMMUNITY PRACTICE  Positions: 1  Applicants 1 0 0 0 0 0 0 0 0 0 0 0 0 0  Matched 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  Matched 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  DERMATOLOGY  Positions: 6  Matched 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  | <b>CLINICAL NUTRIT</b> | ION         |        | •                |       |                  | •               |                         | ·                                |        |                         |
| Positions: 1    Natched   1   |                        | Annlinanta  | 2      | 0                | 0     | 0                | 0               | 0                       | 0                                | 2      | 1                       |
| Matched   1   | Decitions, 4           | Applicants  | 3      | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 66.7%  | 33.3%                   |
| COMMUNITY PRACTICE  | Positions: 1           | Motobood    |        | 0                | 0     | 0                | 0               | 0                       | 0                                |        | 0                       |
| Positions: 1  Applicants 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |                        | Matched     | 1      | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%                    |
| Positions: 1  | <b>COMMUNITY PRA</b>   | CTICE       |        | •                |       |                  |                 |                         |                                  |        |                         |
| Positions: 1    Positions: 1  |                        | Annlinanta  | 4      | 0                | 0     | 0                | 0               | 0                       | 0                                | 1      | 0                       |
| Matched 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%  | Decitions, 4           | Applicants  | 1      | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%                    |
| Positions: 6    O.0%   O.0% | Positions: 1           | Motobood    | ^      | 0                | 0     | 0                | 0               | 0                       | 0                                | 0      | 0                       |
| Positions: 6 Applicants 4 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0   |                        | Matched     | U      | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 0.0%   | 0.0%                    |
| Positions: 6 Applicants 4 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | DERMATOLOGY            |             |        | <u> </u>         |       |                  |                 |                         |                                  |        |                         |
| Positions: 6  |                        | A mulipout- | 4      | 0                | 0     | 0                | 2               | 0                       | 0                                | 2      | 0                       |
| Positions: 6  | Deelti C               | Applicants  | 4      | 0.0%             | 0.0%  | 0.0%             | 50.0%           | 0.0%                    | 0.0%                             | 50.0%  | 0.0%                    |
| Matched 1 I I I I I I I I I I I I I I I I I I   | Positions: 6           | Motelesel   |        |                  |       |                  |                 |                         |                                  |        | +                       |
|   |                        | iviatched   | 1      |                  |       | 0.0%             | 100.0%          | 0.0%                    |                                  | 0.0%   |                         |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

|                        |               |          | American Indian  |       | Black or African |                 | Multi-<br>Racial/Multi- | Native Hawaiian or Other Pacific |        |                  |
|------------------------|---------------|----------|------------------|-------|------------------|-----------------|-------------------------|----------------------------------|--------|------------------|
| Category               |               | Total*   | or Alaska Native | Asian | American         | LatinX Hispanic | Ethnic                  | Islander                         | White  | Decline to State |
| DIAGNOSTIC IMAG        | SING AND RAD  |          |                  |       |                  |                 |                         |                                  |        |                  |
|                        |               |          | 0                | 3     | 2                | 8               | 0                       | 0                                | 19     | 3                |
| D ''' 40               | Applicants    | 35       | 0.0%             | 8.6%  | 5.7%             | 22.9%           | 0.0%                    | 0.0%                             | 54.3%  | 8.6%             |
| Positions: 10          |               |          | 0                | 1     | 1                | 1               | 0                       | 0                                | 1      | 0                |
|                        | Matched       | 4        | 0.0%             | 25.0% | 25.0%            | 25.0%           | 0.0%                    | 0.0%                             | 25.0%  | 0.0%             |
| <b>EMERGENCY MED</b>   | DICINE/CRITIC | AL CARE  |                  |       | •                | '               |                         | '                                |        |                  |
|                        | Annlinanta    | 00       | 0                | 3     | 3                | 7               | 4                       | 0                                | 11     | 1                |
| Docitional E4          | Applicants    | 29       | 0.0%             | 10.3% | 10.3%            | 24.1%           | 13.8%                   | 0.0%                             | 37.9%  | 3.4%             |
| Positions: 54          | Motobood      | 4        | 0                | 1     | 1                | 1               | 0                       | 0                                | 1      | 0                |
|                        | Matched       | 4        | 0.0%             | 25.0% | 25.0%            | 25.0%           | 0.0%                    | 0.0%                             | 25.0%  | 0.0%             |
| EQUINE                 |               |          | •                |       |                  | •               |                         |                                  |        |                  |
|                        | Applicants    | 4        | 0                | 0     | 0                | 0               | 0                       | 0                                | 3      | 1                |
| Positions: 2           | Applicants    | 4        | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 75.0%  | 25.0%            |
| FUSILIONS. 2           | Matched       | 1        | 0                | 0     | 0                | 0               | 0                       | 0                                | 1      | 0                |
|                        | Matched       | 1        | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%             |
| <b>EXOTIC/WILDLIFE</b> | /Z00          |          |                  |       |                  |                 |                         |                                  |        |                  |
|                        | Applicants    | 162      | 0                | 11    | 7                | 27              | 9                       | 0                                | 103    | 5                |
| Positions: 60          | Applicants    | 102      | 0.0%             | 6.8%  | 4.3%             | 16.7%           | 5.6%                    | 0.0%                             | 63.6%  | 3.1%             |
| i ositions. oo         | Matched       | 40       | 0                | 3     | 2                | 8               | 2                       | 0                                | 24     | 1                |
|                        | Matched       | 70       | 0.0%             | 7.5%  | 5.0%             | 20.0%           | 5.0%                    | 0.0%                             | 60.0%  | 2.5%             |
| FARM PRACTICE/I        | PRODUCTION    | ANIMAL N | MEDICINE         |       | _                |                 |                         |                                  |        |                  |
|                        | Applicants    | 5        | 0                | 0     | 0                | 1               | 0                       | 0                                | 3      | 1                |
| Positions: 5           | Аррпсанто     |          | 0.0%             | 0.0%  | 0.0%             | 20.0%           | 0.0%                    | 0.0%                             | 60.0%  | 20.0%            |
| i dollidrid. d         | Matched       | 1        | 0                | 0     | 0                | 0               | 0                       | 0                                | 1      | 0                |
|                        | Wateriou      | '        | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%             |
| FOOD ANIMAL            |               |          |                  |       | ,                |                 |                         |                                  |        |                  |
|                        | Applicants    | 8        | 0                | 0     | 1                | 1               | 1                       | 0                                | 4      | 1                |
| Positions: 9           |               |          | 0.0%             | 0.0%  | 12.5%            | 12.5%           | 12.5%                   | 0.0%                             | 50.0%  | 12.5%            |
| 1 0011101101           | Matched       | 3        | 0                | 0     | 0                | 0               | 0                       | 0                                | 3      | 0                |
|                        |               |          | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%             |
| LARGE ANIMAL SU        | JRGERY        |          | , ,              |       |                  |                 |                         |                                  |        |                  |
|                        | Applicants    | 20       | 0                | 0     | 1                | 2               | 1                       | 0                                | 13     | 3                |
| Positions: 5           | 11            |          | 0.0%             | 0.0%  | 5.0%             | 10.0%           | 5.0%                    | 0.0%                             | 65.0%  | 15.0%            |
|                        | Matched       | 1        | 0                | 0     | 0                | 0               | 0                       | 0                                | 1      | 0                |
|                        |               |          | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%             |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

|                        |             |  |                                     |        | <b>-</b>                     |                      | Multi-                  | Native Hawaiian              |            |                  |
|------------------------|-------------|--|-------------------------------------|--------|------------------------------|----------------------|-------------------------|------------------------------|------------|------------------|
| Category               |             | Total*   | American Indian<br>or Alaska Native | Asian  | Black or Africar<br>American | n<br>LatinX Hispanic | Racial/Multi-<br>Ethnic | or Other Pacific<br>Islander | White      | Decline to State |
| NEUROLOGY              |             | Total  | OI Alaska Native                    | ASIAII | American                     | Latilix Hispanic     | Ettillic                | isianuei                     | vviille    | Decline to State |
| NEUNOLOGI              |             |  | 0                                   | 4      | 1                            | 2                    | 3                       | 0 1                          | 16         | 1 1              |
| <b>5</b> 40            | Applicants  | 27   | 0.0%                                | 14.8%  | 3.7%                         | 7.4%                 | 11.1%                   | 0.0%                         | 59.3%      | 3.7%             |
| Positions: 46          |             | 40   | 0                                   | 2      | 1                            | 1                    | 2                       | 0                            | 7          | 0                |
|                        | Matched     | 13   | 0.0%                                | 15.4%  | 7.7%                         | 7.7%                 | 15.4%                   | 0.0%                         | 53.8%      | 0.0%             |
| ONCOLOGY               |             |  | •                                   |        |                              | •                    |                         | •                            |            |                  |
|                        | Applicants  | latched 13 pplicants 27 latched 10 pplicants 25 latched 4 pplicants 33 latched 9 NIMAL pplicants 43 latched 11 | 0                                   | 2      | 0                            | 3                    | 1                       | 0                            | 20         | 1                |
| Positions: 25          | Applicants  |  | 0.0%                                | 7.4%   | 0.0%                         | 11.1%                | 3.7%                    | 0.0%                         | 74.1%      | 3.7%             |
| 1 031110113. 23        | Matched     | 10   | 0                                   | 1      | 0                            | 2                    | 0                       | 0                            | 7          | 0                |
|                        | Wateried    | 10   | 0.0%                                | 10.0%  | 0.0%                         | 20.0%                | 0.0%                    | 0.0%                         | 70.0%      | 0.0%             |
| OTHER                  |             |  | , ,                                 |        |                              | ,                    |                         | , ,                          |            |                  |
|                        | Applicants  | 25   | 0                                   | 4      | 0                            | 2                    | 1                       | 0                            | 12         | 6                |
| Positions: 14          |             |  | 0.0%                                | 16.0%  | 0.0%                         | 8.0%                 | 4.0%                    | 0.0%                         | 48.0%      | 24.0%            |
|                        | Matched     | 4  | 0                                   | 0      | 0                            | 0                    | 1                       | 0                            | 1          | 2                |
| DOTATING FOU           | N 15        |  | 0.0%                                | 0.0%   | 0.0%                         | 0.0%                 | 25.0%                   | 0.0%                         | 25.0%      | 50.0%            |
| ROTATING – EQUI        | NE          |  | 1 0 1                               | 0      | 1 4                          | 1 0 1                | 4                       |                              | 00         | 1 0              |
|                        | Applicants  | 33   | 0 0.0%                              | 0      | 3.0%                         | 3<br>9.1%            | 7                       | 0                            | 26         | 2                |
| Positions: 23          |             |  | 0.0%                                | 0.0%   | 3.0%                         | 9.1%                 | 3.0%                    | 0.0%                         | 78.8%<br>8 | 6.1%             |
|                        | Matched     | 9  | 0.0%                                | 0.0%   | 0.0%                         | 0.0%                 | 11.1%                   | 0.0%                         | 88.9%      | 0.0%             |
| ROTATING – LARG        | Ε ΔΝΙΜΔΙ    |  | 0.076                               | 0.076  | 0.076                        | 0.076                | 11.170                  | 0.076                        | 00.976     | 0.078            |
| NOTATINO LAIN          |             |  | I 0 I                               | 5      | I 1                          | 5                    | 1                       | 1 0 1                        | 27         | 4                |
|                        | Applicants  | 43   | 0.0%                                | 11.6%  | 2.3%                         | 11.6%                | 2.3%                    | 0.0%                         | 62.8%      | 9.3%             |
| Positions: 26          |             | 4.4  | 0                                   | 0      | 1                            | 1                    | 0                       | 0                            | 8          | 1                |
|                        | Matched     | 11   | 0.0%                                | 0.0%   | 9.1%                         | 9.1%                 | 0.0%                    | 0.0%                         | 72.7%      | 9.1%             |
| <b>ROTATING - MIXE</b> | D ANIMAL    |  | <u>'</u>                            |        | •                            |                      |                         | '                            |            |                  |
|                        | Applicants  | Ω  | 0                                   | 0      | 0                            | 3                    | 0                       | 0                            | 4          | 1                |
| Positions: 6           | Application | U  | 0.0%                                | 0.0%   | 0.0%                         | 37.5%                | 0.0%                    | 0.0%                         | 50.0%      | 12.5%            |
| i Ositions. U          | Matched     | 2  | 0                                   | 0      | 0                            | 1                    | 0                       | 0                            | 0          | 1                |
|                        | Matoriou    | _  | 0.0%                                | 0.0%   | 0.0%                         | 50.0%                | 0.0%                    | 0.0%                         | 0.0%       | 50.0%            |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

| Category               |            | Total*   | American Indian or Alaska Native | Asian       | Black or African<br>American | LatinX Hispanic | Multi-<br>Racial/Multi-<br>Ethnic | Native Hawaiian<br>or Other Pacific<br>Islander | White        | Decline to State |
|------------------------|------------|----------|----------------------------------|-------------|------------------------------|-----------------|-----------------------------------|---|--------------|------------------|
| <b>ROTATING – SMAL</b> | L ANIMAL   |          |                                  |             |                              |                 |                                   |   |              |                  |
| Positions: 1016        | Applicants | 715      | 0<br>0.0%                        | 72<br>10.1% | 32<br>4.5%                   | 114<br>15.9%    | 35<br>4.9%                        | 1<br>0.1%                                       | 448<br>62.7% | 14<br>2.0%       |
|                        | Matched    | 628      | 0<br>0.0%                        | 67<br>10.7% | 25<br>4.0%                   | 92<br>14.6%     | 33<br>5.3%                        | 1<br>0.2%                                       | 402<br>64.0% | 9<br>1.4%        |
| SHELTER MEDICIN        | IE .       |          |                                  |             |                              |                 |                                   |   |              |                  |
| Positions: 20          | Applicants | 30       | 0<br>0.0%                        | 1<br>3.3%   | 2<br>6.7%                    | 6<br>20.0%      | 1<br>3.3%                         | 0<br>0.0%                                       | 19<br>63.3%  | 1<br>3.3%        |
| Positions, 20          | Matched    | 12       | 0<br>0.0%                        | 0<br>0.0%   | 1<br>8.3%                    | 3<br>25.0%      | 0<br>0.0%                         | 0<br>0.0%                                       | 8<br>66.7%   | 0<br>0.0%        |
| SMALL ANIMAL INT       | ERNAL MEDI | CINE     | •                                |             | •                            |                 |                                   | •   |              |                  |
| Positions: 40          | Applicants | 23       | 0<br>0.0%                        | 1<br>4.3%   | 3<br>13.0%                   | 5<br>21.7%      | 2<br>8.7%                         | 0<br>0.0%                                       | 10<br>43.5%  | 2<br>8.7%        |
| POSITIONS. 40          | Matched    | 8        | 0<br>0.0%                        | 0<br>0.0%   | 0<br>0.0%                    | 2<br>25.0%      | 1<br>12.5%                        | 0<br>0.0%                                       | 5<br>62.5%   | 0<br>0.0%        |
| SMALL ANIMAL SU        | RGERY      |          | •                                |             |                              |                 |                                   |   |              |                  |
| Docitiona: 162         | Applicants | 150      | 1<br>0.7%                        | 19<br>12.7% | 4<br>2.7%                    | 19<br>12.7%     | 10<br>6.7%                        | 0<br>0.0%                                       | 90<br>60.0%  | 7<br>4.7%        |
| Positions: 162         | Matched    | 84       | 1<br>1.2%                        | 14<br>16.7% | 1<br>1.2%                    | 13<br>15.5%     | 6<br>7.1%                         | 0<br>0.0%                                       | 48<br>57.1%  | 1<br>1.2%        |
| SPORTS MEDICINE        | AND REHAB  | ILITATIO | v <sup>i</sup>                   |             | •                            |                 |                                   |   |              | •                |
| Positions: 5           | Applicants | 6        | 0<br>0.0%                        | 1<br>16.7%  | 0<br>0.0%                    | 2<br>33.3%      | 0<br>0.0%                         | 0<br>0.0%                                       | 2<br>33.3%   | 1<br>16.7%       |
| FUSILIUI15. 3          | Matched    | 1        | 0<br>0.0%                        | 0<br>0.0%   | 0<br>0.0%                    | 0<br>0.0%       | 0<br>0.0%                         | 0<br>0.0%                                       | 1<br>100.0%  | 0<br>0.0%        |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

| Category   Total*   or Alaska Native   Asian   American   LatinX Hispanic   Ethnic   Islander   Shife   Decline to State   Ambula Cate   Ambula Cate   Ambula Cate   Ambula Cate   Cat   |                        |              |          |                  |       |          |                 | Multi-        | Native Hawaiian                                |        |                  |
|--|------------------------|--------------|----------|------------------|-------|----------|-----------------|---------------|--|--------|------------------|
| Applicants   2   |                        |              |          | American Indian  |       |          |                 | Racial/Multi- | or Other Pacific                               |        |                  |
| Positions: 2   |                        |              | Total*   | or Alaska Native | Asian | American | LatinX Hispanic | Ethnic        | Islander                                       | White  | Decline to State |
| Positions: 2   | AMBULATORY             |              |          | , ,              |       |          | , ,             |               | ,  |        | ,                |
| Positions: 2   |                        | Applicants   | 2        |                  | -     | _        | · · ·           | -             |  |        |                  |
| Matched   1  | Positions: 2           |              |          |                  |       |          |                 |               |  | 100.0% |                  |
| American Board of Veterinary Practitioners (ABVP)  |                        | 1            | -        | •                |       | -        |                 | _             |  | -      |                  |
| Positions: 3   |                        |              | -        |                  |       | 0.0%     | 0.0%            | 0.0%          | 0.0%   | 100.0% | 0.0%             |
| Positions: 3   | AMERICAN BOARI         | O OF VETERIN | IARY PRA | CTITIONERS (ABV  | P)    |          |                 |               | <u>,                                      </u> |        |                  |
| Positions: 3   | Applic                 | Annlicants   | 1        |                  | -     | _        | · · ·           | -             | · ·  |        | -                |
| Matched   0  | Positions: 3           | Аррисанто    | '        | 0.0%             | 0.0%  |          | 0.0%            |               | 0.0%   | 100.0% | 0.0%             |
| Nesthesia   Nest   | i ositions. s          | Matched      | Λ        |                  | 0     | 0        | 0               | 0             | 0  | 0      | 0                |
| Positions: 22   Applicants   20  |                        | Matorieu     |          | 0.0%             | 0.0%  | 0.0%     | 0.0%            | 0.0%          | 0.0%   | 0.0%   | 0.0%             |
| Positions: 22   Applicants   20   0.0%   20.0%   0.0%   15.0%   0.0%   0.0%   60.0%   5.0%   | ANESTHESIA             |              |          |                  |       |          |                 |               |  |        |                  |
| Positions: 22  | Applican Positions: 22 | Annlicante   | 20       | -                | 4     |          | 3               |               | -  |        | 1                |
| Matched   13   |                        | Applicants   | 20       | 0.0%             | 20.0% | 0.0%     | 15.0%           | 0.0%          | 0.0%   | 60.0%  | 5.0%             |
| BEHAVIOR   | F USILIUTIS. ZZ        | Matched      | 12       | 0                | 3     | 0        | 2               | 0             | 0  | 8      | 0                |
| Positions: 2    Applicants   3   |                        | Matched      | ned 13   | 0.0%             | 23.1% | 0.0%     | 15.4%           | 0.0%          | 0.0%   | 61.5%  | 0.0%             |
| Positions: 2    Applicants   3   | BEHAVIOR               |              |          | •                |       |          |                 |               |  |        |                  |
| Positions: 2   |                        | Applicante   | 2        | 0                | 1     | 0        | 1               | 0             | 0  | 1      | 0                |
| Matched   O   O   O   O   O   O   O   O   O  | Positions: 2           | Applicants   | 3        | 0.0%             | 33.3% | 0.0%     | 33.3%           | 0.0%          | 0.0%   | 33.3%  | 0.0%             |
| CARDIOLOGY  Positions: 12  Applicants 47  O  | F051110115. Z          | Matched      | 0        | 0                | 0     | 0        | 0               | 0             | 0  | 0      | 0                |
| Positions: 12    Applicants   47   0   |                        | Matched      | U        | 0.0%             | 0.0%  | 0.0%     | 0.0%            | 0.0%          | 0.0%   | 0.0%   | 0.0%             |
| Positions: 12    Applicants   47   0.0%   8.5%   0.0%   14.9%   6.4%   0.0%   70.2%   0.0%   | CARDIOLOGY             |              |          | •                |       |          |                 |               |  |        |                  |
| Positions: 12    Natched   12   0.0%   8.5%   0.0%   14.9%   6.4%   0.0%   70.2%   0.0 |                        | Applicants   | 47       | 0                | 4     | 0        | 7               | 3             | 0  | 33     | 0                |
| Matched         12         0         2         0         1         2         0         7         0           CLINICAL NUTRITION           Positions: 4         Applicants         1         0         0         0         0         0         0         0         1         0  | Docitions: 12          | Applicants   | 47       | 0.0%             | 8.5%  | 0.0%     | 14.9%           | 6.4%          | 0.0%   | 70.2%  | 0.0%             |
| CLINICAL NUTRITION  Positions: 4  Applicants 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | POSITIONS, 12          |              | 12       | 0                | 2     | 0        | 1               | 2             | 0  | 7      | 0                |
| Positions: 4 Applicants 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |                        | Matched      | 12       | 0.0%             | 16.7% | 0.0%     | 8.3%            | 16.7%         | 0.0%   | 58.3%  | 0.0%             |
| Positions: 4   | <b>CLINICAL NUTRIT</b> | ION          |          | •                |       | •        | •               |               | •  |        |                  |
| Positions: 4    Positions: 4   |                        | Applicanto   | 1        | 0                | 0     | 0        | 0               | 0             | 0  | 1      | 0                |
| Matched 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  | Docitions, 4           | Applicants   | ı        | 0.0%             | 0.0%  | 0.0%     | 0.0%            | 0.0%          | 0.0%   | 100.0% | 0.0%             |
| DENTISTRY    O.0%   O.0 | Positions: 4           | Matakasl     | 4        | 0                | 0     | 0        | 0               | 0             | 0  | 1      | 0                |
| Positions: 8 Applicants 13 0 3 0 4 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0   |                        | iviatched    | 1        | 0.0%             | 0.0%  | 0.0%     | 0.0%            | 0.0%          | 0.0%   | 100.0% | 0.0%             |
| Positions: 8 Applicants 13 0 3 0 4 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | DENTISTRY              |              |          |                  |       | •        |                 |               |  |        |                  |
| Positions: 8   |                        | A P ( .      | 40       | 0                | 3     | 0        | 4               | 0             | 0  | 6      | 0                |
| Positions: 8   | Desiries of            | Applicants   | 13       | 0.0%             |       | 0.0%     | 30.8%           | 0.0%          | 0.0%   |        | 0.0%             |
|  | Positions: 8           | NA-1-1       | F        |                  |       |          |                 |               |  |        |                  |
|  |                        | Matched      | 5        | 0.0%             | 20.0% | 0.0%     | 20.0%           | 0.0%          | 0.0%   | 60.0%  | 0.0%             |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

|  |              |          | American Indian                              |            | Black or African | 1               | Multi-<br>Racial/Multi- | Native Hawaiian or Other Pacific               |            |                  |
|--|--------------|----------|--|------------|------------------|-----------------|-------------------------|--|------------|------------------|
| Category   |              | Total*   | or Alaska Native                             | Asian      | American         | LatinX Hispanic | Ethnic                  | Islander                                       | White      | Decline to State |
| DERMATOLOGY  |              |          |  |            |                  |                 |                         |  |            |                  |
|  | Applicants   | 14       | 0 0.0%                                       | 2<br>14.3% | 0 0.0%           | 5<br>35.7%      | 0<br>0.0%               | 0 0.0%   | 6<br>42.9% | 1<br>7.1%        |
| Positions: 15  |              |          | 0.0%   | 0          | 0.0%             | 35.7%           | 0.0%                    | 0.0%   | 42.9%      | 0                |
|  | Matched      | 6        | 0.0%   | 0.0%       | 0.0%             | 33.3%           | 0.0%                    | 0.0%   | 4<br>66.7% | 0.0%             |
| DIAGNOSTIC IMAG  | SING AND RAD | DIOLOGY  | •  |            | •                | •               |                         | •  |            |                  |
| Applicants   |              | 0        | 5  | 2          | 11               | 0               | 0                       | 36   | 1          |                  |
| Docitions: 20  | Applicants   | 55       | 0.0%   | 9.1%       | 3.6%             | 20.0%           | 0.0%                    | 0.0%   | 65.5%      | 1.8%             |
| POSITIONS, 20  | Matched      | 18       | 0  | 2          | 0                | 2               | 0                       | 0  | 14         | 0                |
|  | Matcheu      | 10       | 0.0%   | 11.1%      | 0.0%             | 11.1%           | 0.0%                    | 0.0%   | 77.8%      | 0.0%             |
| <b>EMERGENCY MED</b>   | ICINE/CRITIC | AL CARE  |  |            |                  |                 |                         |  |            |                  |
|  | Annlicante   | 62       | 0  | 6          | 5                | 5               | 2                       | 0  | 42         | 2                |
| Positions: 7/  | Applicants   | 02       | 0.0%   | 9.7%       | 8.1%             | 8.1%            | 3.2%                    | 0.0%   | 67.7%      | 3.2%             |
| 1 031110113. 74  | Matched      | 42       | 0  | 4          | 3                | 3               | 2                       | 0  | 29         | 1                |
|  |              | 72       | 0.0%   | 9.5%       | 7.1%             | 7.1%            | 4.8%                    | 0.0%   | 69.0%      | 2.4%             |
| <b>EQUINE MEDICINE</b>   |              |          |  |            |                  |                 |                         |  |            |                  |
|  | Applicants   | 17       | 0  | 0          | 0                | 2               | 0                       | 0  | 15         | 0                |
| Positions: 7   | търноатъ     | .,       | 0.0%   | 0.0%       | 0.0%             | 11.8%           | 0.0%                    | 0.0%   | 88.2%      | 0.0%             |
| r ositions. r  | Matched      | 3        | 0  | 0          | 0                | 0               | 0                       | 0  | 3          | 0                |
|  |              | atched 3 | 0.0%   | 0.0%       | 0.0%             | 0.0%            | 0.0%                    | 0.0%   | 100.0%     | 0.0%             |
| EQUINE SURGERY   | 1            |          | <u>,                                    </u> |            |                  |                 |                         | <u>,                                      </u> |            |                  |
|  | Applicants   | 53       | 0  | 1          | 1                | 5               | 3                       | 0  | 43         | 0                |
| Positions: 9   | търноатъ     |          | 0.0%   | 1.9%       | 1.9%             | 9.4%            | 5.7%                    | 0.0%   | 81.1%      | 0.0%             |
| r contions. o  | Matched      | 6        | 0  | 1          | 0                | 0               | 1                       | 0  | 4          | 0                |
|  |              |          | 0.0%   | 16.7%      | 0.0%             | 0.0%            | 16.7%                   | 0.0%   | 66.7%      | 0.0%             |
| EXOTIC/WILDLIFE  | /Z00         |          | , ,  |            | ,                |                 |                         | ,  |            |                  |
| Positions: 15  Match DIAGNOSTIC IMAGING AND Applica Positions: 20  Match EMERGENCY MEDICINE/CF Applica Match EQUINE MEDICINE  Positions: 74  Applica Match EQUINE SURGERY  Positions: 9  Applica Match EXOTIC/WILDLIFE/ZOO  Applica Match EXOTIC/WILDLIFE/ZOO  Applica Match FOOD ANIMAL MEDICINE A Applica Positions: 6 | Applicants   | 82       | 0  | 8          | 3                | 10              | 2                       | 0  | 58         | 1                |
| Positions: 10  | - приосино   |          | 0.0%   | 9.8%       | 3.7%             | 12.2%           | 2.4%                    | 0.0%   | 70.7%      | 1.2%             |
| r contions. To   | Matched      | 8        | 0  | 3          | 0                | 1               | 0                       | 0  | 4          | 0                |
|  |              |          | 0.0%   | 37.5%      | 0.0%             | 12.5%           | 0.0%                    | 0.0%   | 50.0%      | 0.0%             |
| FOOD ANIMAL ME   | DICINE AND S | URGERY   |  |            |                  |                 |                         |  |            |                  |
|  | Applicants   | 6        | 0  | 0          | 0                | 1               | 0                       | 0  | 4          | 1                |
| Positions: 6   | - присанто   | <u> </u> | 0.0%   | 0.0%       | 0.0%             | 16.7%           | 0.0%                    | 0.0%   | 66.7%      | 16.7%            |
| i ositions. o  | Matched      | 3        | 0  | 0          | 0                | 1               | 0                       | 0  | 2          | 0                |
|  | Matoriou     | J        | 0.0%   | 0.0%       | 0.0%             | 33.3%           | 0.0%                    | 0.0%   | 66.7%      | 0.0%             |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included

|                  |                     |          | American Indian  |       | Black or Africar | 1               | Multi-<br>Racial/Multi- | Native Hawaiian or Other Pacific |        |                  |
|------------------|---------------------|----------|------------------|-------|------------------|-----------------|-------------------------|----------------------------------|--------|------------------|
| Category         |                     | Total*   | or Alaska Native | Asian | American         | LatinX Hispanic | Ethnic                  | Islander                         | White  | Decline to State |
| HERD MEDICINE/A  | GRICULTURA          |          |                  |       |                  |                 |                         |                                  |        |                  |
|                  |                     |          | 0                | 0     | 0                | 1 1             | 0                       | 0                                | 1      | 0                |
| Danitiana, 4     | Applicants          | 2        | 0.0%             | 0.0%  | 0.0%             | 50.0%           | 0.0%                    | 0.0%                             | 50.0%  | 0.0%             |
| Positions: 4     | Matahad             |          | 0                | 0     | 0                | 0               | 0                       | 0                                | 1      | 0                |
|                  | Matched             | 1        | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 100.0% | 0.0%             |
| LABORATORY ANI   | MAL/COMPAR          | RATIVE M | EDICINE          |       |                  | •               |                         | •                                |        |                  |
|                  | Applicants          | 44       | 0                | 4     | 0                | 2               | 3                       | 0                                | 33     | 2                |
| Positions: 54    | Applicants          | 44       | 0.0%             | 9.1%  | 0.0%             | 4.5%            | 6.8%                    | 0.0%                             | 75.0%  | 4.5%             |
| F051110115. 54   | Matched             | 34       | 0                | 2     | 0                | 1               | 2                       | 0                                | 28     | 1                |
|                  |                     | 34       | 0.0%             | 5.9%  | 0.0%             | 2.9%            | 5.9%                    | 0.0%                             | 82.4%  | 2.9%             |
| MEDICINE - LARGE | E ANIMAL            |          |                  |       |                  | į.              |                         | <u>.</u>                         |        |                  |
|                  | Applicants          | 27       | 0                | 0     | 0                | 4               | 0                       | 0                                | 22     | 1                |
| Positions: 19    | Applicants          | 21       | 0.0%             | 0.0%  | 0.0%             | 14.8%           | 0.0%                    | 0.0%                             | 81.5%  | 3.7%             |
| 1 031110113. 13  | Matched             | 12       | 0                | 0     | 0                | 2               | 0                       | 0                                | 10     | 0                |
|                  |                     | 12       | 0.0%             | 0.0%  | 0.0%             | 16.7%           | 0.0%                    | 0.0%                             | 83.3%  | 0.0%             |
| MEDICINE - SMALL | _ ANIMAL            |          |                  |       |                  |                 |                         |                                  |        | _                |
|                  | Applicants          | 62       | 0                | 7     | 3                | 11              | 7                       | 0                                | 31     | 3                |
| Positions: 65    |                     |          | 0.0%             | 11.3% | 4.8%             | 17.7%           | 11.3%                   | 0.0%                             | 50.0%  | 4.8%             |
| 1 031110113. 00  | Matched             | 42       | 0                | 4     | 2                | 6               | 6                       | 0                                | 22     | 2                |
|                  |                     |          | 0.0%             | 9.5%  | 4.8%             | 14.3%           | 14.3%                   | 0.0%                             | 52.4%  | 4.8%             |
| NEUROLOGY/NEU    | ROSURGERY           | •        |                  |       |                  |                 |                         |                                  |        |                  |
|                  | Applicants          | 38       | 0                | 6     | 1                | 7               | 3                       | 0                                | 21     | 0                |
| Positions: 26    | - присано           |          | 0.0%             | 15.8% | 2.6%             | 18.4%           | 7.9%                    | 0.0%                             | 55.3%  | 0.0%             |
| 1 0011101101 20  | Matched             | 22       | 0                | 3     | 0                | 4               | 1                       | 0                                | 14     | 0                |
|                  |                     |          | 0.0%             | 13.6% | 0.0%             | 18.2%           | 4.5%                    | 0.0%                             | 63.6%  | 0.0%             |
| ONCOLOGY         |                     |          | , ,              |       | ,                | ,               |                         | ,                                |        |                  |
|                  | Applicants          | 43       | 0                | 3     | 0                | 2               | 1                       | 0                                | 37     | 0                |
| Positions: 22    | 7 19 11 10 11 11 10 |          | 0.0%             | 7.0%  | 0.0%             | 4.7%            | 2.3%                    | 0.0%                             | 86.0%  | 0.0%             |
| . Coltiono. LL   | Matched             | 16       | 0                | 1     | 0                | 0               | 1                       | 0                                | 14     | 0                |
|                  |                     |          | 0.0%             | 6.3%  | 0.0%             | 0.0%            | 6.3%                    | 0.0%                             | 87.5%  | 0.0%             |
| RADIATION ONCO   | LOGY/THERA          | PY       | 1                |       |                  |                 |                         |                                  |        |                  |
|                  | Applicants          | 8        | 0                | 0     | 0                | 0               | 0                       | 0                                | 7      | 1                |
| Positions: 9     |                     |          | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 87.5%  | 12.5%            |
|                  | Matched             | 7        | 0                | 0     | 0                | 0               | 0                       | 0                                | 6      | 1                |
|                  | Matorioa            | -        | 0.0%             | 0.0%  | 0.0%             | 0.0%            | 0.0%                    | 0.0%                             | 85.7%  | 14.3%            |

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|                 |             |          | American Indian  |             | Black or Africar |                 | Multi-<br>Racial/Multi- | Native Hawaiian<br>or Other Pacific |              |                  |
|-----------------|-------------|----------|------------------|-------------|------------------|-----------------|-------------------------|-------------------------------------|--------------|------------------|
| Category        |             | Total*   | or Alaska Native | Asian       | American         | LatinX Hispanic | Ethnic                  | Islander                            | White        | Decline to State |
| SHELTER MEDICIN | NE          |          |                  |             |                  |                 |                         |                                     |              |                  |
| Positions: 3    | Applicants  | 0        | 0 0.0%           | 0<br>0.0%   | 0<br>0.0%        | 0<br>0.0%       | 0<br>0.0%               | 0 0.0%                              | 0<br>0.0%    | 0<br>0.0%        |
| Positions. 3    | Matched     | 0        | 0<br>0.0%        | 0<br>0.0%   | 0<br>0.0%        | 0<br>0.0%       | 0<br>0.0%               | 0<br>0.0%                           | 0<br>0.0%    | 0<br>0.0%        |
| SPORTS MEDICIN  | E AND REHAB | ILITATIO | v.               |             | •                | •               |                         | •                                   |              | •                |
| Decitions, 5    | Applicants  | 4        | 0<br>0.0%        | 0<br>0.0%   | 0<br>0.0%        | 1<br>25.0%      | 0<br>0.0%               | 0<br>0.0%                           | 3<br>75.0%   | 0<br>0.0%        |
| Positions: 5    | Matched     | 2        | 0<br>0.0%        | 0<br>0.0%   | 0<br>0.0%        | 0<br>0.0%       | 0<br>0.0%               | 0<br>0.0%                           | 2<br>100.0%  | 0<br>0.0%        |
| SURGERY - LARG  | E ANIMAL    |          | •                |             | •                | •               |                         |                                     |              | •                |
| Danitiana 44    | Applicants  | 53       | 0<br>0.0%        | 1<br>1.9%   | 1<br>1.9%        | 4<br>7.5%       | 3<br>5.7%               | 0<br>0.0%                           | 44<br>83.0%  | 0<br>0.0%        |
| Positions: 14   | Matched     | 9        | 0<br>0.0%        | 0<br>0.0%   | 1<br>11.1%       | 0<br>0.0%       | 1<br>11.1%              | 0<br>0.0%                           | 7<br>77.8%   | 0<br>0.0%        |
| SURGERY - SMAL  | L ANIMAL    |          |                  |             |                  |                 |                         |                                     |              |                  |
| Positions: 50   | Applicants  | 191      | 1<br>0.5%        | 28<br>14.7% | 5<br>2.6%        | 22<br>11.5%     | 10<br>5.2%              | 0 0.0%                              | 118<br>61.8% | 7<br>3.7%        |
| Positions, 50   | Matched     | 46       | 0<br>0.0%        | 3<br>6.5%   | 1<br>2.2%        | 2<br>4.3%       | 1<br>2.2%               | 0<br>0.0%                           | 35<br>76.1%  | 4<br>8.7%        |
| THERIOGENOLOG   | Υ           |          |                  |             |                  |                 |                         |                                     |              |                  |
| Positions: 11   | Applicants  | 8        | 0<br>0.0%        | 0<br>0.0%   | 1<br>12.5%       | 2<br>25.0%      | 0<br>0.0%               | 0<br>0.0%                           | 5<br>62.5%   | 0<br>0.0%        |
| rusiliulis. 11  | Matched     | 5        | 0<br>0.0%        | 0<br>0.0%   | 0<br>0.0%        | 0<br>0.0%       | 0<br>0.0%               | 0<br>0.0%                           | 5<br>100.0%  | 0<br>0.0%        |
| ZOOLOGICAL MED  | DICINE      |          | •                |             | •                |                 |                         |                                     |              | •                |
| Positions: 8    | Applicants  | 97       | 0<br>0.0%        | 9<br>9.3%   | 3<br>3.1%        | 13<br>13.4%     | 5<br>5.2%               | 0<br>0.0%                           | 66<br>68.0%  | 1<br>1.0%        |
| POSITIONS: 8    | Matched     | 8        | 0<br>0.0%        | 0<br>0.0%   | 1<br>12.5%       | 1<br>12.5%      | 0<br>0.0%               | 0<br>0.0%                           | 6<br>75.0%   | 0<br>0.0%        |

<sup>\*</sup> Only applicants who are United States Citizens or Permanent Residents at the time of application are included