



Taking care of the future of veterinary medicine **starts with taking care of house officers.**

Health and Well-Being

Your wellness is key to providing world-class medicine and hometown care. Discover our benefit offerings:

- Lyra mental health platform including up to 12 therapy sessions per year, guided self-care, meditation and more
- In-house social worker at many locations
- Comprehensive medical, dental and vision insurance with HSA/FSA
- Paid vacation, sick and bereavement leave
- 100% employer-paid short-term and long-term disability insurance
- Headspace® and online coaching app memberships paid by VCA
- Better Together Fund crisis support for qualifying situations
- Rabies prophylaxis vaccine and titer testing
- Time off for job or residency interviewing

Professional Development

Discover endless opportunities to grow and learn:

- \$1,000 annual Continuing Education Allowance
- Access to university-equivalent resources through a medical library with 2,000+ journals, 600+ textbooks, databases and more
- WOOF University®, including RACE-approved courses
- Programs to encourage innovation and creativity, like VCA NEXT
- Discounted Low Stress Handling, Fear Free and AAFP Cat Friendly certifications and VETgirl subscription
- Free subscription to VetFolio and Plumb's
- Leadership Development and Mentorship Programs

Additional Benefits

- 401(k) retirement savings plan
- 100% employer-paid professional liability coverage
- Life insurance coverage equal to one year's salary
- Generous pet care discounts and VIP Programs
- Vault student loan advisory service
- Legal resources for common legal services
- Nationwide hospital transfer opportunities

